



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
NOVEMBER 5th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 10:35AM.

II. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, & Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilwoman V. Judy Brugh moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **August 22nd, 2019 Health & Human Resource Committee minutes.**

Motion: Councilman Fred Fox moved to approve the August 22nd, 2019 Health & Human Resource Committee minutes with corrections. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion Carried.

V. NEW BUSINESS:

A. Jared Eagle

Continuous Glucose Monitoring (CGM) Program at the clinic. Total of 21 patients volunteered. The study was to see about lowering A1Cs. It's a way to check blood sugars without having to poke finger, just a swipe of a phone and it will be scanned in. Patient 11 dropped to a 6.7 A1C. Lebreighs system is what was used. Is not a reimbursable yet. Dr. Kathy Eagle stated that the clinic would fully or partially help with the cost. Total cost for the year is \$552,573.36. The 330-340 a year per patient will bill reimbursed back to the clinic. Would like to have a waiver to get the system, patients would have to sign the waiver. Diabetes is helping with 109.00 per patient. Councilwoman Monica Mayer shared her blood sugar history, she is one of the 21 people pilot.

Motion: Councilwoman V. Judy Brugh moved to continue with the Lebreigh study and to work putting a policy and procedure set in place for the staff. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

B. Medical Bill – Ree Hosie

Requesting assistance for medical bills. Lives in Rapid City, has 3 Children. Hosie has current health issues. She needs help with an old medical bill. Boon has not helped. Talked to a Boon person and was told so much goes to each family. Hosie doesn't feel insurance should only go to her or either to her children. Was told then by a lady from Boon to go appointments. Been having a difficult time. Taxes from home have also gone up a lot. Hosie is on Life & Limb when Barb Miller was at Grants & Donations. Has only received 4 checks from Life & Limb.

Councilwoman Monica Mayer states, we will do what we can to help out. Suggests with the 38,000+ bill we will have Alva in Grants & Dentations look into getting on Life & Limb. In



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
NOVEMBER 5th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

regards to the medical bills, will have Pam Lewis with Boon work with Hosie on the past medical bills. The committee will forward to TBC with anything that is left over.

Motion: Councilman Fred Fox moved to forward to TBC after working with Alva and Pam. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

C. Medical Bill Balance – Paul McCormack

Requesting with help for outstanding medical bill. He paid out of pocket and would like to be reimbursed so the bill wouldn't go into collections. \$842.27 total.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

D. Outstanding Medical Bill – Willow Smith

Representing her Aunt Linda, an enrolled member. In July they lost their mother and father. Her sick family member needed round of clock care before losing him. When he passed away there is a bill the insurance hasn't covered. The bills went into collections. Linda took care of the family member and would like assistance to pay for the bill. \$6,000+ bill. He was not an enrolled member. The bill is now in Linda's name who is an enrolled member.

Motion: Councilwoman V. Judy Brugh moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

E. Dental Assistance – Royann Bird

\$5,265.00 dental bill. Haven't been to the dentist yet but this is the estimate for dental work. Did not go through Boon with the dental bill. Boon stated that no dentist in ND would work with them for implants. Councilwoman Monica Mayer states, we have poor dental care on Fort Berthold. We need a contract with a dental place to have our enrolled member to see. Will need to forward to TBC.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

F. Dental Bill – Ardel Jean Baker

Owes \$2,200 on dental work.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

G. Medical Request – Calantha Zerzmann

Requesting assistance for a wheel chair ramp at her house. She and her Husband own the house. Have 2 estimates, both around \$20,000+. Should have 3 estimates. Committee suggested they bring in one more estimate to the TBC meeting.



Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

H. Outstanding Medical Bill – Cheryl Benson

Item deferred.

I. Dental Bill – Blair Danks-Lewis

\$2,336 dental bill at Dakota Dental. Insurance covered \$7,000 and she covered \$1,200 already.

Motion: Councilwoman V. Judy Brugh moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

J. Dental Bill – Daisy Frogoza

Item deferred.

K. Dental Bill – Peter Young Bird

Item deferred.

L. Nursing Home Bill – Arnie Sorenson

To be presented at TBC by Grants & Donations.

M. Medical Bill – K.S – Randy White Owl

Item deferred

N. BC/BS of ND Employee Benefits Renewal – Charity Yessilth

Renewal for 2020. Cost of increase. Went over the insurance packet. (Blue packet p.3). Remain grandfathered, but if not. Would not be able to go back to it. Have Basic Blue 7010 currently. The co-payment will go up from 70/30 to 80/20. \$1.7 million dollar increase. 959 employees are currently on the plan. Total 1,694 added spouses and children. Councilwoman Monica Mayer states it hurts Elbowoods when employees who have BCBS will not go to Elbowoods but other providers.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

O. Discussion of Life & Limb Renewals

Alva states we have 200+ tribal members currently on L&L for \$25,000. Policy and Procedures have never been approved by TBC. Bring it back along with carry over added to it. List the renewals too. Have 2 people who are requesting assistance. 30 years old with diabetes,



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
NOVEMBER 5th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

Arnie Sorenson/ Nursing Home Bill. \$10,032 per month. He is not sending us bills. For 2020, she owes 37,000+ already and will need another 40,000 for this year.

Grants & Donations raise for staff. Updating job descriptions. Need at least \$25.00 per hour. They start out at \$20.00. They all go above and beyond job duties. 4 Grant Specialist and 1 Office Staff.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

VI. PROGRAM UPDATES:

A. Social Services – Nicole Poitra, LSW

Nichole gave a quick update and handed in her report.

B. Elbowwoods Memorial Health Center (EMHC) – Dr. Kathy Eagle

Applied in Joint Venture Grant, Submission to Indian health service expansion of dental clinic and optometry clinic building. Dr. Kathy Eagle asked if there ever has been a determination to allow us to utilize either tribal funds or our funds to expand the dental clinic. I was told to apply for a grant, we did submit for a SAP Grant but didn't get it. What is your annual budget funding? Federal funding is a little under 900,000 for dental. Councilwoman states over half our agenda is dental. Dr. Kathy Eagle informed there are two dentists, and one hygienist open position. Asked if there are any Tribal funding to assist with the New Dental Clinic Building. Came to council a year ago and got a GMP cost and its 6.2 million. We do have 3rd party that can actually pay for this, my concern is with the expansion of all our services is that we may not, and we are dipping into our 3rd party for services. Monica states you and your AO are supposed to be managing that budget do if you determine if you need that monies out of your 3rd party revenue generation to put into expenditures to dental, do it. Are currently going through AAAC. Need to be reviewed by Tribal Council, on referred care process. Who is eligible for purchased and referred care. The tribe has not defined that yet. Dr. Kathy Eagle states they have helped. Councilwoman Monica Mayer states they do not refer. Committee would like to see it in writing. This is a matter that will be worked on during a Health working session. Would like permission to present Construction management contract. March of Dimes has asked for a data work sheet. To determine as a tribe we would like to see. There is a letter from March of Dimes regarding a workshop they hosted in other places, would like to present information we gathered at the next workshop.

Motion: Councilman Fred Fox moved to give permission to present. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

FF&E, In our design we are required to pay the design fee from Patterson dental and would like permission to present to TBC.



Motion: Councilman Fred Fox moved to give permission to present. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

C. Community Health Representative (CHR) – Jodi Simson, Director

Submitted report for the record. Had our 10th Annual CHR Breast Cancer Walk on October 11, 2019, everyone was busy getting thing ready and set up for the event as we had a walk and a health fair. Purchase Order Training at the TERO Building for the new system 10/3/2019 J.S Attended 10/30/2019 EB. Got log information for the new system of inputting purchase orders that the Tribe is utilizing and also got information on how to use the system. White Shield CHR- 26 Home Visits, 2 Medical Supply Deliveries No ER/TP 4 TP 3 off the Reservation. 3 Kids for Cribs 30 W.S Head Check Parshall CHR- 54 Home Visits 3 Medical Supply Deliveries, 10 Car seats and 4 Kids for Cribs. 2 ER 2 Transports 2 off the Reservation 2on the Reservation 28 W.S Head Check New Town CHR- 9 Home Visits 1 Medical Supply Deliveries No ER/TP 0 T/P off the Reservation and 0 on the Reservation 28 W.S Head Check Four Bears CHR- 2 Home Visits 2 Medical Supply Deliveries, ER/ TP, 2 T/P Off the Reservation and 2 On the Reservation. Finished CHR Modules. 91 Total Home Visits ; 8 Total Medical Supply Delivery ; 2 Total Emergency Transport ; 10 Total Transport ; 5 Total OFF Reservation Transport ; 5 Total ON Reservation Transport ; 10 Total Car Seats ; 7 Total Kids for Cribs ; 114 Total White Shield School Head Check (2 Live Bugs) (5 Nits) ; 103 Total 10th Annual CHR Breast Cancer Walk (40Walkers/ Health Fair 10 booths)

D. Kidney Dialysis Unit (KDU) – Callie Baker, Director

Report submitted for the record. Training: Sandra Mack, RN and Dialysis Director were able to attend the ANNA conference in San Diego October 11-14, 2019. Nurse Manager was able to attend a conference on dialysis accesses in San Diego October 30-31, 2019. Meetings: KDU has one staff meeting a month; here we discuss issues with staff or complaints. We also have an interdisciplinary meeting where the medical director, nurse manager, licensed dietician, and social worker address concerns and go over findings or trends, labs with the interdisciplinary team. We all use Dr. Inna will be here the 20th this month. She will be coming every 3rd Wednesday of the month unless scheduled otherwise. She then will be at the clinic for pre-renal 2 days a month. We have 25 patients currently. One patient will be starting any day now which will put us up to 26 patients. She currently is closely watching three more in pre renal clinic which will put us up to 29. Anything after 30 will require opening six days a week. We currently do not have enough staff for this and will require a supplement from the tribe and most likely need to hire a contract a dialysis RN. These RNs start at \$120/hr. Last transplant was done in November 2018. We currently have no waiting list. We have been able to accept soon after requests are made from Sanford, St. Alexis, or surrounding hospitals. 25 patients, with no one on the waiting list. Asked if KDU patients that live outside city limits, a list of patients to segments for snow removal. For fiscal year 2019, we have a total of \$382,989.79 from 3rd party billing from private insurances such as Blue cross, Aetna, Boone, etc. This is more with checks that are sent to finance. This does not include Medicare and Medicaid.



E. Circle of Life – Lois DeLong

Item deferred.

F. Good Road Recovery – Ty Thompson

Item deferred.

G. Fitness & Recreation – Jody Lucier

Item deferred.

H. Vocational Rehabilitation – Jamie Hall

Item deferred.

I. Aging Services – Polly Chase

Item deferred

J. LIHEAP – Rose Crow Flies High, Director

Item deferred.

K. Grants & Donations/Life & Limb – Alva Irwin, Director

Report submitted for the record.

L. Tribal Health – Red Fox Sanchez, Director

Report submitted for the record. Birth and Deaths: Eighteen (18) Births; Three (3) North Segment : Two (2) White Shield : Two (2) Twin Buttes : Three (3) Mandaree : Six (6) Ward County, Minot : Two (2) Watford City. Three (3) Males: One (1) Mountrail County : One (1) McLean County : One (1) McKenzie : Average male age of death 63 years of age. Program/Project Updates: Attended a site visit with EMHC CEO and CMO at McKenzie County Medical Center, Orthopedic Specialist recruitment, Tribal Health will be paying for Orthopedic services. Tele-health provider will come on site in December for a meet and greet in the elder community. Breast Cancer Awareness and Health Fair activities.

M. Home Health

Report submitted for the record.

N. Child Safety Center – Vincent Roehr, MSW, Director

Report submitted for the record. Child Care Attendant (current staff= 5) staff have received the following training. 1. Child Care Aware of ND- Child Care Certification (15 hours). 2. CPR/AED through New Town EMT services (4 hours) (First Aid is still to be scheduled). 3.



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
NOVEMBER 5th, 2019 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Nutrition Class & Food Preparation (2 hours). 4. Food Handler Safety Certification (1 .25 hours). 5. Nonviolent Crisis Intervention (8 hours) (CPI training for child safety and safe holds). Wrap Around Care Coordinators are fully staff (current staff= 2). Training as follows: 1. Nutrition Class & Food Preparation (2 hours) 2. Nonviolent Crisis Intervention (8 hours) (CPI child safety and safe holds). 3. CPR and First Aid will be scheduled for next available training. 4. WRAP AROUND scheduled for Nov. 5-8, 2019 (28 hours- over 3 112 days).

O. Tribal Care

Sheyleen Starr for Hearing aids \$4,490. Boon Paid \$1,497, she paid \$400.00 out of pocket already. \$2,243 remaining balance. Submit remaining balance to White Shield Office.

P. Tribal Safety Regulatory Compliance Division – Harriet Good Iron

Harriet gave update. Working with Xterri Data Base for about 2 years. Will show Tribal Council the Xterri next meeting.

Q. Update on new HR Handbook –Melissa Brady, Acting Director

The Director provided an update on work completed on the new HR handbook. Have found nothing on a working version, or updated version in the working files.

VII. CLOSED SESSION:

A. Medical Request – F. H.

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman V. Judy Brugh seconded the motion. Meeting adjourned at 1:52PM.

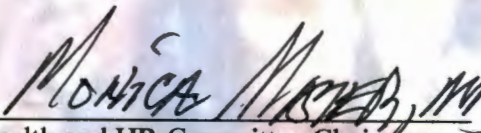


CERTIFICATION

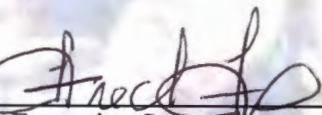
I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 7th day of January, 2020 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 7th day of January, 2020.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes