

RESOLUTION OF THE GOVERNING BODY OF THE THREE AFFILIATED TRIBES OF THE FORT BERTHOLD INDIAN RESERVATION

A Resolution entitled, "Approval of Payroll Deduction for Tribal Employees for Damages Obligations owed to Ree Lodge Management Program, of the White Shield Segment of the MHA Nation"

- WHEREAS, This Nation having accepted the Indian Reorganization Act of June 18, 1934, and the authority under said Act and having adopted a Constitution and By-laws pursuant to said Act; and
- WHEREAS, The Constitution and By-laws of the Three Affiliated Tribes, also known as the Three Affiliated Tribes ("Tribes" or "MHA Nation") was adopted by membership of the Tribes on May 15th, 1936, pursuant to the Indian Reorganization Act of 1934 and duly approved by the Secretary of Interior; and
- WHEREAS, Article III of the Constitution of the Three Affiliated Tribes provides that the Tribal Business Council is the governing body of the Tribes; and
- WHEREAS, The Constitution of the Three Affiliated Tribes authorizes and empowers the Tribal Business Council to engage in activities on behalf of and in the interest of the welfare and benefit of the Tribes and of the enrolled members thereof; and
- WHEREAS, The Ree Lodge Management Program, affiliate of the White Shield Segment (East Segment) of the MHA Nation, provides rental housing as well as lease to buy opportunities through its home mortgage program for its community members; and
- WHEREAS, Ree Lodge Management has suffered extensive damages to certain of its properties in recent years, due to the drug crisis that persists in the community, including contamination of homes from illegal drug use, costing as much as \$10,000.00 or more to remediate, with no means to collect reimbursement from the persons causing the damage; and
- WHEREAS, Payroll deductions will help facilitate regular collections of payments for damages from Tribal employees renting from Ree Lodge Management or participating in the home mortgage program; and
- WHEREAS, It is the intent of the Tribal Business Council to do all it can regarding damages obligations of employees of the Tribe, Tribal entities, and affiliates, in order to

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ensure financial stability of the Ree Lodge Management Program and the home mortgage program.

- NOW, THEREFORE, BE IT RESOLVED, that the Tribal Business Council of the Three Affiliated Tribes hereby requires all rental tenants and participants in the home mortgage program through the Ree Lodge Management Program who are Tribal employees of the Three Affiliated Tribes, Fort Berthold Housing Authority, Four Bears Casino, Elbowoods Memorial Health Center, Nueta Hidatsa Sahnish College, or any other Tribal entities/affiliates not listed, to set up automatic payroll deductions of up to 20% of the net of each payroll check to bring current any delinquent amounts for damages to Ree Lodge Management Property; and
- **BE IT FURTHER RESOLVED**, that Ree Lodge Management Program shall inform the Tribal Human Resources Department and employers of its tenants and home mortgage program participants of any delinquent payments for damages assessment; and
- **BE IT FINALLY RESOLVED,** that all Tribal employees who are rental tenants of Ree Lodge Management Program or participants in the home mortgage program are required to set up these automatic payroll deductions with their employer within 60 days of enactment of this Resolution.

CERTIFICATION

I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Reservation, hereby certify that the Tribal Business Council is composed of 7 members of whom 5 constitute a quorum, 7 were present at a Regular Meeting thereof duly called, noticed, convened, and held on the 19th day of December 2019; that the foregoing Resolution was duly adopted at such Meeting by the affirmative vote of 6 members, 0 members opposed, 0 members abstained, 1 members not voting, and that said Resolution has not been rescinded or amended in any way.

Chairman [X] voting. [] not voting.

Dated this 19th day of December, 2019.

ATTEST:

Tribal Secretary, Fred W. Fox Tribal Business Council Three Affiliated Tribes

Tribal Chairman, Mark N. Fox Tribal Business Council Three Affiliated Tribes