



**THREE AFFILIATED TRIBES  
TRIBAL BUSINESS COUNCIL  
HEALTH BOARD MEETING  
08-02-MWJ  
May 5, 2008**

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**I. CALL TO ORDER:**

Meeting called to order at 2:00 P.M.

**II. OPENING PRAYER:**

V. Judy Brugh

**III. ROLL CALL:**

Member Aileen Jackson, Councilwoman Evelyn Hale, Chairman Wells Jr., Member Dr. Mayer, and Councilwoman V. Judy Brugh. A quorum is present. Absent are Dr. Byron Baker. Parshall representative to be announced for the seventh member.

**IV. APPROVAL OF AGENDA:**

On the agenda: A. Tribal Health Administrator  
B. Behavioral Health Director

Councilwoman Brugh moved to approve of the agenda as amended, seconded by Councilwoman Hale.

Discussion: Mental Health falls under  
Behavioral Health.

VOTE: 5 Ayes 0 Nays Motion carried.

**V. Health Administrator: Aileen Jackson**

**A. Ardell Moe**

Aileen Jackson moved to approve of correction to the pay rate for Ardell Moe from \$84.00 to \$85.00 per hour, seconded by Councilwoman Brugh.

Discussion: He is hired as pharmacist.

VOTE: 5 Ayes 0 Nays Motion carried.

**B. Donna Bieri**

Aileen Jackson moved to approve the hire of Donna Bieri at \$80.00 an hour as a pharmacist to be eventually stationed in Twin Buttes and in charge of the tele-pharmacy program, seconded by Dr. Mayer.

Discussion: How many pharmacists are we getting? Right now we have Wayne Marmon, Ardell Moe, and Donna Bieri is working here now. She will go to Twin Buttes probable after this summer. Until she starts the tele-pharmacy, she will be at the four field clinics. There will only be two pharmacists at Minne-Tohe one the tele-pharmacy starts. Elmer Wells is being helped in getting his license. Elmer is a certified pharmacy tech and is working at Minne-Tohe. Dr. Mayer feels that \$80.00 or \$85.00 an hour is excessive. Under the circumstances, this will need to be done. It can be renegotiated at a later date. Aileen is to call the N.D. Pharmacy Board and get an average hourly wage for our region and to compare it to the other regions in the state of N.D.

VOTE: 4 Ayes 0 Nays Motion carried

**C. Dr. Julius Theopolis-Chief Dental Officer**

Dr. Mayer moved to approve hiring Dr. Julius Theopolis for one year as Three Affiliated Tribes Chief Dental Officer at \$83.90 per hour, seconded by Councilwoman Brugh.

Discussion: He will be receiving a sign on bonus for dentists. This is written into the contract with I.H.S.

VOTE: 5 ayes 0 Nays Motion carried.

**D. Dr. Corey Arcely Raise/Dr. McRill Raise**

Councilwoman Brugh moved for approval of a raise for Dr. McRill as Chief Medical Officer from \$83.00 to \$86.00 per hour and Dr. Arcelay a raise from \$73.00 per hour to \$80.00 per hour for one year contracts, seconded by Dr. Mayer.

Discussion: If either Doctor is not in agreement with the rate, they are to be negotiated with individually for a different rate. To renegotiate in one years time to get contracts.

VOTE: 5 Ayes 0 Nays Motion carried.

**E. Aileen Jackson**

Councilwoman Brugh moved to approve of a raise to Aileen Jackson as Aberdeen Area Director for I.H.S. from \$25.00 per hour to \$33.65 per hour, seconded by Councilwoman Hale.

Discussion: No discussion.

VOTE: 4 Ayes 0 Nays 1 Abstention Motion carried.

**F. Equipment**

Clarification was made regarding equipment at the Minne Tohe Clinic. Two lists will be given to the Three Affiliated Tribes from Aberdeen (Mrs. Charlene Red Thunder), a pre-existing list and a re-inventory list. Equipment that is currently in the Minne Tohe stays with the Minne Tohe. The fingerprinting equipment in question will be returned to the tribe but can only be used for the federal employees with a minimal fee. Property has a list of equipment for the tribe that will be compared to the pre-existing list of Aberdeen.

**G. Aileen Jackson 10 years of Service to the Three Affiliated Tribes**

Dr. Mayer moved to approve of recognizing Aileen Jackson for 10 years of service to the Three Affiliated Tribes, seconded by Councilwoman Hale.

Discussion: Dr. Mayer pledges her support to Aileen Jackson. A letter of appreciation will be done.

VOTE: 4 Ayes 0 Nays 1 Abstention Motion carried.

**H. Delreen Robertson-KDU Driver**

Dr. Mayer moved to approve of hiring Delreen Robertson as KDU Driver at \$9.00 per hour, seconded by Councilwoman Brugh.

Discussion: The value of the KDU drivers is extreme. We need to support them in any way that we can.

VOTE: 5 ayes 0 Nays Motion carried.

**I. Stella Berquist-CHR Director**

Dr. Mayer moved to approve a \$3 increase to Stella Berquist for additional duties of CHR Director which will bring her pay up to \$30.00 per hour, seconded by Councilwoman Brugh.

Discussion: She is getting a raise for additional duties to her current duties of KDU Director. The tribe to negotiate a higher pay rate after she graduates in the spring of 2009. Clinics don't run without Nurses. Nursing is the backbone of health care. Remember the most important thing when putting together a healthcare facility is nurses. This is what you get, "the Stellas" who don't ask for much and don't bother you and are willing to go above and beyond for their passions to take care of their people. So it seems very typical, that she would do such a thing. Basically we are going to get

two directors for the price of one. This is a permanent position and not a contract.

VOTE: 5 Ayes 0 Nays Motion carried.

**J. MJ Gunderson- Behavioral Health**

**01. Dr. McDonald**

Dr. Mayer moved to approve the employment contract between The Three Affiliated Tribes and Dr. McDonald at \$700.00 per day for 4 days per month, seconded by Councilwoman Brugh.

Discussion: He will be utilized at the Circle of Life. This is a 1 ½ year contract. A typo on the contract must be corrected. It is not \$700.00 dollars per hour.

VOTE: 5 Ayes 0 Nays Motion carried.

**02. Two Student Consultants**

Dr. Mayer moved to approve of student consultants in the Clinical Psychologist field, seconded by Councilwoman Brugh.

Discussion: Jennifer Short and Kandi Burr-Selle. They will be under Dr. McDonalds supervision.

VOTE: 5 Ayes 0 Nays Motion carried.

**K. Andrea Lavedure-**

Councilwoman Brugh moved to approve of a 6 month employment contract with Andrea Lavedure for \$350.00 per day for 4 days per month, seconded by Dr. Mayer.

Discussion: She is licensed in North Dakota. She will work on Saturdays for emergencies and on-call services. She will be reached by Cell phone while on-call. After she gets her feet wet, she may start working on Fridays. The contract is to start May 17, 2008 and end on November 30, 2008.

VOTE: 5 Ayes 0 Nays Motion carried.

**L. Todd Wasmund-KDU Janitor**

Dr. Mayer moved to approve the hire of Todd Wasmund as KDU janitor, seconded by Councilwoman Hale.

Discussion: He does all the KDU cleaning.  
He is permanent part time.

VOTE: 5 Ayes 0 Nays Motion carried.

**M. Talana Williams- CHR Administrative assistant**

Councilwoman Brugh moved to approve the hire of Talana Williams as CHR Administrative Clerk for 30 days until advertised and filled, seconded by Dr. Mayer.

Discussion: No discussion.

VOTE: 5 Ayes 0 Nays Motion carried.

**N. Melissa Veach Dental Clerk-Temporary**

Dr. Mayer moved to approve of hiring Melissa Veach as Dental Clerk for Minne-Tohe Dental Clinic at \$12.73 per hour as temporary full time, seconded by Councilwoman Brugh.

Discussion: No discussion.

VOTE: 4 Ayes 0 Nays 1 Abstention

Motion carried

**O. MHA Nation Health Services Operating Procedures and Board Activities**

Damon Williams from the legal department to review the draft.

**P. Cheryl Fox-Signed Suspension**

For the record, Aileen Jackson said a letter was signed for one week suspension for Cheryl Fox.

**VI. ADJOURNMENT:**

Dr. Mayer moved to adjourn, seconded by Councilwoman Hale.

Meeting adjourned at 5:00 P.M.

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**CERTIFICATION**

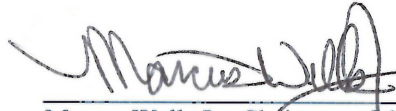
I, the undersigned, as Secretary of the Tribal Business Council of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health Board Committee is composed of seven (7) members of whom four (4) constitute a quorum 4 were present at the Meeting thereof duly called, notice, convened and held on the 12 day of May, 2008; that the foregoing Minutes were amended and duly adopted at such meeting by the affirmative vote of 4 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 12 day of May, 2008.

**ATTEST:**

Health Board Meeting  
May 5, 2008  
Carmen Halvorson

  
Carmen Halvorson/Committee Secretary

  
Marcus Wells Jr., Chairman of the Health  
Board

