



I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 1:18 PM.

II. ROLL CALL:

Present: Councilman Cory Spotted Bear, Councilman Fred Fox, and Councilwoman Monica Mayer. *Quorum established.*

III. APPROVAL OF AGENDA:

Motion: Councilman Cory Spotted Bear moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **2/11/2020 Health & Human Resource Committee Minutes**

Item deferred.

- **6/23/2020 Health & Human Resource Committee Minutes**

Motion: Councilman Cory Spotted Bear moved to approve the June 23rd, 2020 Health & Human Resource Committee Minutes. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

V. NEW BUSINESS:

No Items.

VI. PROGRAM UPDATES:

- A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO**
Provided information concerning the Suicide prevention project. Will move the conference to an online platform. Need to pay for the website.

Motion: Councilman Cory Spotted Bear moved for Robert Wood Foundation design approval. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Sandra & Lee contracts will be up and will bring this to TBC. Burr will not renew contract due to not working with her on it. Recommended that the CEO talk to Dr. LeBeau to see if he has another cardiologist in mind for EMHC.

- B. Community Health Representative (CHR) – Jodi Simson, Director**

Item deferred.



C. Circle of Life – Nelly Boyd, Director

Item deferred.

D. Good Road Recovery Center (GRRC)– Ty Thompson, MA, LAC, Director

Submitted Report for the record. Expressed the need to hire more staff. Lost a lot of incentives. Budgeted for 42 positions and currently only have 21 employees (FTE). The committee recommended that an HR staff member be assigned to Bismarck to assist. HR is short staffed at the Tribal building. Melissa Brady will stop by and visit the facility tomorrow. Current tribal supplement, staffing and revenue concerns discussed and will visit with the CEO to resolve.

E. Fitness & Recreation – Russell Young Bird

Presented new child participant waivers that have been reviewed by Legal for program events. Requested office space for a Bismarck employee at the new Wellness building.

Motion: Councilman Fred Fox moved to forward waivers & class and housing request to Executive Committee. Councilwoman V. Judy Brugh seconded the motion. Vote: 3-0-0. Motion carried.

F. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

G. Aging Services – Polly Chase, Director

Item deferred.

H. LIHEAP – Rose Crow Flies High

Item deferred.

I. Grants & Donations. Life & Limb – Alva Irwin, Director [HIPAA SENSITIVE]

Recommended a blanket motion to approve presented members for Life & Limb Assistance. An additional member was brought to the attention of the Director and added to the list.

Motion: Councilman Cory Spotted Bear moved to forward with recommendation of approval the following:

- 1) G.B.
- 2) J.B.
- 3) C.O.C.
- 4) D.H.
- 5) F.A.W.
- 6) Name not given



Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

J. Tribal Health – Red Fox Sanchez, Director

Cardiology services at EMHC, 12 month contract, up to \$250,000 including travel. Dr. Nelson who is associated with Barton & Associates. Legal still needs to look at contract.

Motion: Councilman Cory Spotted Bear moved to forward Contract to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Dr. Inna Malostrovker Contract.

Motion: Councilman Cory Spotted Bear moved to forward Dr. Inna Malostrovker Contract to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Dr. Guy Slann DPM, Podiatry Contract. Renewal contract changed it to a 24 month contract from a 12 month contract.

Motion: Councilman Cory Spotted Bear moved to forward renewal contract to TBC with amendment. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Diana will do the telemedicine. Dr. Martin joined the meeting, Councilwoman Monica Mayer asked about starting the telemedicine project. What are her credentials? She is a pediatrician, has her own private practice. Dr. Martin feels we still don't have the infrastructure in place yet.

K. Kidney Dialysis Unit (KDU) – Red Fox Sanchez, Tribal Health Director

Item deferred.

L. Home Health

Item deferred.

M. Social Services – Nicole Poitra, LSW
[See Closed Session].

N. Health Resources (HR) Department – Melissa Brady, Director

Requesting a consultant to update the MHA Policy Manual update. Attorney Jen Cross who was working on the manual is no longer with the Tribe. Committee would like to forward this to TBC with a wage scale.

Motion: Councilman Cory Spotted Bear moved to forward MHA Policy Manual update consultant request to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
SEPTEMBER 3rd, 2020 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

Melissa Brady expressed concern that the Legal Department is under staffed and requested seeking the assistance of a recruitment agency. No dollar amount or companies in mind yet. Councilwoman Monica Mayer thinks Leonika Charging can get this done; she helped North Segment with all their stuff. Committee suggests hiring a firm to get more attorneys for the department.

Motion: Councilman Cory Spotted Bear moved to forward to TBC to have HR look into a firm to find an attorney. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

The Director informed the committee that Boon Insurance will be bringing a request for increases to the next TBC. Their deadline is November and we will need to set up a meeting with Councilwoman Monica Mayer, Charity Yesslith, Melissa Brady and the CEO. It was recommended that the item be added to the Executive Committee meeting on September 8th.

VII. CLOSED SESSION:

A. Social Services – Nicole Poitra, LSW, Director

XIV. ADJOURNMENT:

Motion: Councilman Cory Spotted Bear moved to adjourn the meeting. Councilman Fred Fox seconded the motion. Meeting adjourned at 2:20 PM.



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CERTIFICATION

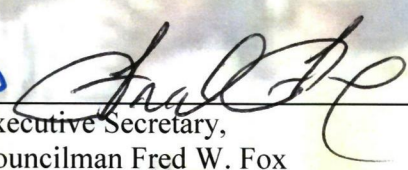
I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 6th day of October, 2020 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 6th day of October, 2020.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes