



I. CALL TO ORDER:

Councilwoman Monica Mayer called to order at 10:34 AM.

II. ROLL CALL:

Present: Councilwoman V. Judy Brugh, Councilman Fred Fox, and Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilwoman V. Judy Brugh moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **November 19th, 2020 Health & Human Resource Committee Minutes**

Motion: Councilwoman V. Judy Brugh moved to approve the November 19th, 2020 Health & Human Resource Committee Minutes with corrections. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

V. PROGRAM UPDATES

A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO
EMHC had 12 workers vaccinated on Dec 23rd. Vaccines to Corrections, Law Enforcement and KDU today. Have scheduled meetings set up with Department Head on Dec 30th, ND Medicaid Dec 30th and Legislative Review on Jan 5th. Seeking to delegate the management of the Health Education budget to Jarred Eagle after the Federal Program Manager Pat Wilkinson reviews and confers. No monies would be moved. To be discussed further at the next TBC. Good Earth does recruitment; we have worked with Pearl Mandan before. Councilwoman Monica Mayer states that we will push forward to TBC. Administrative Crew: Consideration for time and 1/2. Specific to EMHC: Maybe 5 staff will stay. Going in late and have a skeleton crew. Councilwoman V. Judy Brugh states, we need to have a skeleton crew. Councilwoman Monica Mayer is in support, don't think we need a motion just notify Chairman Mark N. Fox. Set date for PRC Policy Review propose in February/March 2020: Have 3 tribal care health contracts. Romero for Tribal Health, her contract is in Legal, it's still not signed. Dr. Kathy Anderson, was hired to develop Telehealth, still in Legal. Cardiologist Dr. Subla from Trinity. Don't have a contract yet for Home Health. Dr. Kathy Anderson was hired for Telehealth. Councilwoman Monica Mayer informs, Dr. Anita Martin will need to contact with Dr. Anderson. Don't have a protocol yet. Cardiology it would be a better fit to have one from Sanford, we are switching our health insurance to Sanford, would make more sense, since referrals would go to Sanford. We could put a contract for one year in Trinity or one in Sanford. Should be left up to Kathy she is the Director. Dr. Anita Martin states he sent in his paperwork to get work here on Fort Berthold. 80% of care in Cardiology is severe, 20% is acute.



B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nelly Boyd, Director

On the verge of hiring some recruited LAC's. HR advised us to present documents for hires. Case Manager Assistant and Admin Assistant. One of the applicants has an unfavorable background? It looks like it doesn't go past 5 years, but need more clarification. Checked with IHS and they go back 5-7-15 years on background checks. If it is not an ICWA issue, it could be looked at. Depends on the positions being applied for. Committee can address this with HR. Have them set up a clear background. If there is an unfavorable background, TBC focused on treatment, then to after care now need to work on recovery to help find jobs. Case manager position, would like to make it a Peer Support Specialist. This is Nellie's recommendation. Would like someone in there that understands the court and other steps they will need to go through. Councilwoman Monica Mayer feels that would be a good idea. Nellie would need to change the description/job description. HR states that we will need to change it in the budget, and the description. The background has federal guidelines. If its tribal supplement, council could change it. As of now they are 100% federal IHS funded. Sam states on the questioner it states 5 years but they can go back further if it involves with children. Nellie could add to the job description. Councilwoman Monica Mayer recommended Nellie and the HR work together and make this happen. Maybe down the road we can hire one with tribal funds. PSC looks into the charges, and will send a letter to the applicant to figure it out how to make it favorable. Councilwoman Monica Mayer suggested opening and advertising to get someone in there now and work on getting someone else in there later on. PSS works hand in hand with the LAC's. Iva, Nellie and Melissa Brady need to work on this. Councilwoman V. Judy Brugh suggests can she put someone in there temporarily? Just advertise. Councilwoman V. Judy Brugh recommended that Nelly Boyd put in for Tribal Funds to hire the PSS now. Will have to forward to TBC.

D. Good Road Recovery Center (GRRC) – Dashell Thunder

Item deferred.

E. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

F. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

G. Aging Services – Polly Chase, Director

Item deferred.

H. LIHEAP – Rose Crow Flies High, Director



Item deferred.

I. Grants & Donations. Life & Limb – Alva Irwin, Director

Item deferred.

J. Tribal Health

Item deferred.

K. Home Health

Item deferred.

L. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear

Item deferred.

M. Child Safety Center – Vincent Roehr

Item deferred.

N. Tribal-Care

Item deferred.

O. Tribal Safety Regulatory Compliance Division (TSRC) – Harriet Good Iron

Item deferred.

P. Social Services – Nicole Poitra, LSW, Director

Item deferred.

XIV. CLOSED SESSION:

A. Judicial Special Item

XV. ADJOURNMENT:

Motion: Councilwoman V. Judy Brugh moved to adjourn the meeting. Councilman Fred Fox seconded the motion. Meeting adjourned at 12:55 PM.



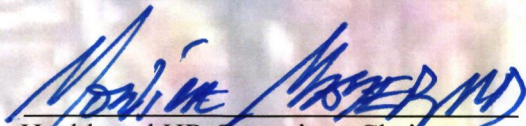
THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
DECEMBER 28th, 2020 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

CERTIFICATION

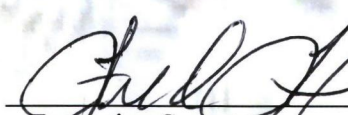
I, the undersigned, as Chairman for the Tribal Business Council's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 26th day of January, 2021 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 26th day of January, 2021.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes