

## I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:20 AM.

### II. ROLL CALL:

*Present:* Councilman Fred Fox (Conference Call), Councilwoman V. Judy Brugh, & Councilwoman Sherry Turner – Lone Fight, Councilwoman Monica Mayer. *Quorum established*.

### III. APPROVAL OF AGENDA:

*Motion:* Councilwoman V. Judy Brugh moved to approve the agenda. Councilwoman Sherry Turner Lone-Fight seconded the motion. Vote: 4-0-0. Motion carried.

## IV. APPROVAL OF MINUTES:

- November 19th 2020 Health & Human Resource Committee Minutes
- January 26<sup>th</sup>, 2021 Health & Human Resource Committee Minutes

*Motion:* Councilwoman V. Judy Brugh moved to approve the January 26<sup>th</sup>, 2021 Health & Human Resource Committee Minutes with corrections. Councilwoman Sherry Turner Lone-Fight seconded the motion. Vote: 4-0-0. Motion carried.

### V. NEW BUSINESS:

## A. Medical Bills – Reba Foote

Requesting assistance for her and her daughter's medical bills. North Segment staff worked with Contract Health, Elbowoods and tribal insurance. She paid off most of the bills, still have some for her daughter, Pam Lewis will negotiate it down. She has Boon Insurance. Councilwoman Monica Mayer suggested to Pam Lewis to negotiate down to the balance if she can. Would like to readdress this in the North Segment office instead of waiting for a whole month for it go to Council, unless it's an absorbent amount.

#### **B.** Medical – Jordan Fox / Cordell Mann

Requesting for help with treatment for the treatment they are going through. Community medical services in Minot. Have to go there once a week and have counseling every month right now due to COVID. Councilwoman Sherry Turner Lone-Fight brought this up, medical plan and treatment for both. They will check into Boon Insurance. Councilwoman Monica Mayer states, she was going to check into this, the issue is the type of medication. He worked with Dr. Anita Martin and Pam Lewis with this. He tried to go through Boon Insurance, he talked to Pam Lewis and Darryl Bearstail and they said they would try to get it paid. Pam Lewis states they won't submit the claims. If he prepaid submitting with the bill, he can be reimbursed. The amount is \$4,500 with meds at \$90.00 per week for both of them (\$360.00 per month). Councilwoman Monica Mayer states, North Segment will do a \$500 match and ask all other Segments to match. Pam Lewis will work with them on getting help in the near future. Councilwoman V. Judy Brugh states there are 24 enrolled members that go to this clinic in Minot. Councilwoman Monica



Mayer states, maybe we can work with them to satellite with them or contract with them. Jordan Fox states the Clinic only accepts debit cards or cash, no checks. Pam Lewis states there is a voucher program, the vouchers stopped in November. Councilwoman Monica Mayer states, this would be good if we could set this up at Elbowoods. Jordan Fox needs to visit with Pam Lewis. Councilwoman V. Judy Brugh asked about the travel to help with them to appointments. Councilwoman Sherry Turner Lone-Fight states, Mandaree has been paying for gas and a meal once a week. Councilwoman Monica Mayer states, these meds can be given at Elbowoods. He takes Methadone, the EMHC does not have this. Nellie Boyd has a new LAC at Circle of Life that works with this situation. Councilwoman Monica Mayer mentioned she has an issue with places that only accept cash or debit.

*Motion:* Councilwoman Sherry Turner Lone-Fight moved for Segments to help match for existing bill. Councilwoman V. Judy Brugh seconded the motion. Vote: 4-0-0. Motion Carried.

### C. Medical Bills – Thomasina Mandan

Addressed.

### **D.** Proposal – Jessie Yellow Bird

DeCoteau Trauma-Informed Care & Practice, LLC. Started a meeting with this. Have councilors and people in this area. We have a place to meet in our building. Have someone to work with those who need counseling. She can do mental health evaluations. Councilwoman Monica Mayer asked Councilman Fred Fox if he is in support of this. He has not met with Jessie on this yet. Councilwoman Monica Mayer read over the proposal and is in support of it. It's a 3 year proposal. This is a model, would like to see what she can bring to the table. Councilwoman Monica Mayer would suggest to go ahead with this. Could forward with TBC review. Councilman Fred Fox states he would need to sit with Jessie on this

*Motion:* Councilwoman V. Judy Brugh moved to authorize (Jessie) to review with Councilman Fred Fox then TBC. Councilwoman Sherry Turner Lone-Fight seconded the motion. Vote: 4-0-0. Motion carried.

#### E. Precision Paramedic Services – White Shield

Dakota Trauma Informed Care. Started a meeting with this. Have councilors and people in this area. Would come out of White Shield budget. Would like to do a line item for this with Councils approval. Councilwoman Monica Mayer feels these services should not come out Segment budget funds.

*Motion:* Councilwoman Sherry Turner Lone-Fight moved for budget discussion for White Shield and Mandaree. Councilwoman V. Judy Brugh seconded the motion. Vote: 4-0-0. Motion carried.



## VI. PROGRAM UPDATES

**A. Elbowoods Memorial Health Center (EMHC) -** *Kathryn R. Eagle-Williams, MD MPH, CEO & Dr. Anita Martin, CMO.* 

Working on an expansion of Clinic building. Will help staff more employees. Still working on PRC policies. Medical necessity for Dental policies. Action items: Consideration for special fund to cover cost of Dental Laboratory Fee. PRC –Review policies specific to TAT Request for work session with April Wilkinson. DeCoteau Trauma Informed Care Contract currently in Legal previously presented to be presented to TBC for Executive/ Regular TBC, whichever comes first. Councilwoman Monica Mayer commented, we have been complaining about dental for years. What is total budget? Around one million for dental. We are 638 unlike other places. EMHC should be able to use 3<sup>rd</sup> party. Kathy Eagle will put a budget together for this. Would like to put together a proposal for lab fees. Councilwoman Monica Mayer suggests using all Federal Funds down first before coming to Committee or TBC. Would like to add in a budget for cosmetic services, which are not covered.

*Motion:* Councilwoman V. Judy Brugh moved to forward policy to cover cosmetic dental services to enrolled members. Councilwoman Sherry Turner Lone-Fight seconded the motion. Vote: 4-0-0. Motion carried.

Dr. Anita Martin gave update on COVID Vaccine. 2,221 vaccines have been given as of today. Need to use the vaccines with a week of getting them, so we opened up to the public with elders given first priority. Councilwoman V. Judy Brugh mentioned an elder in North Segment was turned away from getting the vaccine, Dr. Anita Martin states they probably did not register first, we helped them and they were given their vaccine.

### B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

### C. Circle of Life – Nelly Boyd, Director

The Director is working on reorganizing Circle of Life and bringing on more staff and has hired Sharice Schalesky a Supervisory Licensed Addiction Councilor. She lives north of Minot she will be on site and telehealth. She is going through the Policy and Procedures revising them according to the N.D. Century Code. The previous policy and procedures were woven with behavioral health, she is making this a more substance abuse program. Need to get licensing from the State first before we can start direct client services. Also hired another LAC who is licensed in ND but lives out of state. Her services will be primarily telehealth. Sharice has her Masters in Family and Marriage Therapy. Councilwoman Monica Mayer states, we need to get out this information, need to advertise the new hire and services provided. Councilwoman V. Judy Brugh states noted that Four Bears have been without services for a long time, in Four Bears and continue to look LAC's. Nelly has a closed session item to address. *See Closed Session*.

## **D.** Fitness & Recreation – Russell Young Bird, Director

Item deferred.

E. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

**F.** Aging Services – Polly Chase, Director

Item deferred.

**G. LIHEAP** – Rose Crow Flies High, Director

Item deferred.

H. Grants & Donations. Life & Limb – Alva Irwin, Director

Item deferred.

I. Tribal Health

Item deferred.

J. Home Health

Item deferred.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear

Item deferred.

L. Child Safety Center – Vincent Roehr

Item deferred.

M. Tribal-Care

Item deferred.

N. Tribal Safety Regulatory Compliance Division (TSRC) – Harriet Good Iron

Item deferred

**O.** Social Services – Nicole Poitra, LSW, Director Item deferred.



**P. Human Resources** – *Melissa Brady* [See Closed Session]

## XIV. CLOSED SESSION:

- **A.** Insurance *Brek Maxon*
- B. Elbowoods Memorial Health Center (EMHC) Kathryn R. Eagle-Williams, MD MPH, CEO
- C. Medical Sheldon Houle
- D. Nellie Boyd

## XV. <u>ADJOURNMENT:</u>

*Motion:* Councilwoman V. Judy Brugh moved to adjourn. Councilwoman Sherry Turner Lone-Fight seconded the motion. Meeting adjourned at 1:09 PM.



### **CERTIFICATION**

I, the undersigned, as Chairman for the Tribal Business Council's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 22<sup>nd</sup> day of March, 2021; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 22<sup>nd</sup> day of March, 2021.

ATTEST:

Health and HR Committee Chairwoman,

Councilwoman Monica Mayer, M.D.

Tribal Business Council

Three Affiliated Tribes

Executive Secretary

Councilman Fred W. Fox Tribal Business Council

Three Affiliated Tribes