



I. CALL TO ORDER:

Councilwoman Monica Mayer called to order at 11:29 AM.

II. ROLL CALL:

Present: Councilman Fred Fox, Councilman Cory Spotted Bear, Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

• **November 19, 2020 Health & Human Resource Committee Minutes**

Motion: Councilman Fred Fox moved to approve the November 19th, 2020 Health & Human Resource Committee Minutes with corrections. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

• **February 22, 2021 Health & Human Resource Committee Minutes**

Motion: Councilman Fred Fox moved to approve the February 22nd, 2021 Health & Human Resource Committee Minutes with corrections. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

V. NEW BUSINESS:

A. Medical Bills – Reba Foote

Item deferred.

VI. PROGRAM UPDATES

A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO
Submitted report for the record. Total vaccine received Dec. 21-March 19: 7050.

• **Anita Martin, CMO Contract**

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review.
Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

• **NDHIN Agreement**

Tabled



- **DocStar-Provider Services**

Agreement for Provider Locum Tenens Coverage. DocStar, Provider Services Contract. Hope to have it ready by TBC, the contract is still in draft. Could provide a Psychiatrist or a psychiatric nurse practitioner. Councilwoman Monica Mayer asked the Director to remember to tell potential recruitments that we have housing here for them. Recruitment and retention is the biggest thing.

Motion: Councilman Fred Fox moved to forward (DocStar contract) to TBC subject to Legal review. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

- **EAPC Contractual Amendment (Original-March 1, 2017)**

Councilwoman Monica Mayer went to Watford City to look at their living facility. The nursing home was built onto the building where the clinic is. CEO should provide information on grants MHA is getting.

Motion: Councilman Fred Fox moved to forward Amendment to Consultant Contract / EAPC Architects & Engineers to TBC. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nellie Boyd, Director

Item deferred.

D. Good Road Recovery Center (GRRC) – Dr. Joy Froelich

8-10 ratio for staff to clients. At full capacity right now with 22 clients.

- **Sandy Thompson’s Consultant Contract**

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

Seeking approval from HHR to hire Stephanie Issak and Amiee Kermmett. Stephanie wants to be a full time employee.

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

E. Fitness & Recreation – Russell Young Bird, Director



Item deferred.

F. Vocational Rehabilitation – *Jamie Hall, Director*

Item deferred.

G. Aging Services – *Polly Chase, Director*

Item deferred.

H. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

I. Grants & Donations. Life & Limb – *Alva Irwin*

Item deferred.

J. Tribal Health – *Jared Eagle, Administrator*

Item deferred.

K. Home Health – *Jared Eagle, Administrator*

Item deferred.

L. Kidney Dialysis Unit (KDU) – *Elizabeth Lone Bear*

Item deferred.

M. Child Safety Center – *Vincent Roehr, Director*

Item deferred.

N. Tribal-Care – *Pam Lewis*

Report submitted for the record. Total Paid in 2020- \$93,544.24. Total Paid in 2021 to Date- \$32,271.23. Total- \$125,825.47. Sober living was approved to be paid by the plan in 2020 due to COVID. There was no end date put into place for this approval and there were also no restrictions placed. All of those who are in Sober Living do go through the MHA Recovery Team (Meranda Marcella is and Brooklyn Maxon). Sober living is not something that is covered by insurance. These facilities are not set up to actually bill/submit claim forms to insurance for these expenses. Currently, the insurance company process these expenses by receiving invoices from the facility and then just sending them a check. These payments are made outside of the plan document. We can continue doing this as is, but we wanted to make sure council was aware



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of what was going on. Our recommendation, if council chooses to continue providing members access to Sober Living to be paid for by the claims fund, is to put a time restriction on how long it is paid for. We believe a good time frame for this would be 90 days.

Motion: Councilman Fred Fox moved to forward to TBC, to continue Sober Living to claim fund for 90 days. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

O. Tribal Safety Regulatory Compliance Division (TSRC) – Harriet Good Iron

Item deferred

P. Social Services – Nicole Poitra, LSW, Director

Item deferred.

Q. Human Resources – Melissa Brady, Director

Report submitted for the record. The HR Department is in need of additional staff to include a Recruiter Technician, Compliance & Training, Assistant HR Director, and possibly additional Background Investigations staff if and when we are able to bring backgrounds in-house. Because we need staff and need of additional office space. HR is still working on the policy manual update with Big Fire Law Firm. We are currently working on updating the Grievance Procedure and the Drug & Alcohol Policy to include medical marijuana. The Backgrounds staff is working on becoming certified with Personnel Security Company so we are prepared to bring pieces of the background investigations in-house. PSC does adjudication for PD, HR coordinates with PSC. The Director will bring the Medical Marijuana Policy to TBC before the Manual is presented. If a person has a card and misused it, put that in the MHA Policy Manual. Tanya Fimbres and Melissa Brady completed the Tribal Human Resources Professional (THRP) certification in February 2021. HR currently has 6 employees with THRP certification.

XIV. CLOSED SESSION:

- A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO**
- B. Tribal-Care**

XV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn. Councilman Cory Spotted Bear seconded the motion. Meeting adjourned at 1:03 PM.



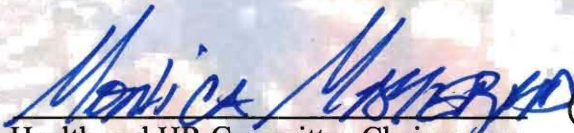
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CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 15th day of April, 2021 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 15th day of April, 2021.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes