



I. CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 10:48 AM.

II. ROLL CALL:

Present: Councilman Fred Fox, Councilman Cory Spotted Bear, & Councilwoman Monica Mayer.
Quorum established.

III. APPROVAL OF AGENDA:

Motion: Councilman Cory Spotted Bear moved to approve the agenda. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

IV. APPROVAL OF MINUTES:

- **March 22nd, 2021 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the March 22nd, 2021 Health & Human Resource Committee Minutes with corrections. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

V. NEW BUSINESS:

A. Denial of Referral – Victoria Mandan

Item deferred.

B. Dental – Myron Tony Foote

Tony needs a crown. Tony has an unmet need of \$7,500 from a total of \$10,516. Dental is still under Blue Cross Blue Shield for employees. Councilman Fred Fox states we could ask Sanford about Dental, since they were just here. Councilwoman Monica Mayer states whatever the balance is Councilwoman Monica Mayer states her office could check around for matches. Vision and Dental will need to be discussed at the next TBC.

Motion: Councilman Fred Fox moved to forward dental request to TBC, there is a standing policy for Dental. Councilman Cory Spotted Bear seconded the motion. Vote: 3-0-0. Motion carried.

C. Medical Request – Margie White Owl

Item deferred.

D. Sanford Health - Courtney Meyers and Jennie Nickles

Courtney Meyers and Jennie Nickles spoke for Sanford Health on the employee insurance plan. We are currently 4 months into the insurance plan there is not enough data to analyze trends, but so far, the pricing is appropriate. Oncology services called Ebony is currently at 50,000. Provided information on Cost Containment Strategies & Productive management. Sanford also



works with the Amwell Program. Working with Dr. LeBeau. Seeking additional coordination for patients and pharmacy. Hope people will work more with telehealth services and participate in Wellness Programs. Councilman Cory Spotted Bear asked if there is anything specific to Native Americans. Livongo, a holistic pharmaceutical service may fit that niche. Councilwoman Monica Mayer states that from 1955-2008 IHS ran our health care and afterwards services were under 638 contract. The best way to improve quality is to partnership. Improving life and providing services for our people is the most important now. 1,293 is what TAT insurance carries now for employees. Prevention plan is what Councilwoman Monica Mayer feels is where we need to be at. We have a lot of people on Medicaid and Medicare and need to sign up all we can somewhere around 6-7 thousand. Premiums were at about 40,000. Dr. Martin states we currently we have zero assistance with Mental Health. Councilwoman Monica Mayer suggests we could have a work session with EMHC & Sanford.

VI. PROGRAM UPDATES

A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO
Report submitted for the record. Total doses of Moderna: 9300 (includes first and second doses) Total doses of Johnson & Johnson: 120 (Vaccination with Johnson & Johnson on hold from FDA/CDC). Dr. Martin states 6,702 vaccines have been given already. 620-631 elders on Fort Berthold, 204 have not been vaccinated. 945 elders that live off the reservation. Telework Program Policy & Procedure submitted for review. Update provided on various Covid grants. Councilwoman Monica Mayer is in negotiations to purchase the 40 acres south of Elbowoods. This would be perfect to have a Medical Campus with all Medical in one area.

- **Dental Provider Contract**

Dr. Mortenson (Dentist) will take paternity leave, Dr. Baguidy (GPA Chief Dental Officer) gave us some names for a Dentist. Dr. Palerino, He will be out of the office in about 2 weeks. Not to exceed \$60,000.00 per year-still in negotiations and draft was sent to Legal (4/15/2021).

Motion: Councilman Fred Fox moved to forward EMHC Employment Contract- James Palerino, DDS to TBC. Councilman Cory Spotted Bear seconded the motion: Vote: 3-0-0. Motion carried.

- **Universal Communications Grant Application Resolution.**

Increase bandwidth with 65% discount. This will help with tele medicine and is due in June. Currently under Legal review. Resolution entitled: "*Rural Health Care (RHC) Universal Service: The Healthcare Connect Fund (HCF) Program provides a 65% discount on eligible broadband connectivity expenses for eligible rural health care providers (HCPs).*"

Motion: Councilman Cory Spotted Bear moved to forward to TBC. Councilman Fred Fox seconded the motion: Vote: 3-0-0. Motion carried.

- **Schull Construction Contract**



As the CRM-Third Party Funds to be utilized-awaiting IHS Approval of Joint Venture estimated two weeks after submission to IHS.

Motion: Councilman Fred Fox moved to forward Contract to TBC. Councilman Cory Spotted Bear seconded the motion: Vote: 3-0-0. Motion carried.

- **Avera Behavioral Contract-E-Care Sample Contracts.**

Telemedicine Contract, looked at local providers, Avera is the company we went with.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Cory Spotted Bear seconded the motion: Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nellie Boyd, Director

Report submitted for the record. Recent meetings & training included: Transitional Housing Strategic Planning, ISSA training, GSA Fleet Training, Native American Fatherhood and Families Associations, Wellness Court planning meetings, TOR Collaborative meeting with EMHC, Heart Saver CPR & AED & First Aid training, Great Plains Behavioral Health Directors Quarterly meeting, MHA Recovery & Transitional Team meetings. At the end of the month, the Circle of Life Recovery Center was licensed by the ND Behavioral Health/Human Services to provide the following adult ASAM programs: Level 0.5 DUI Seminar, Level 1- Outpatient Services, Level 2.1 0 Intensive Outpatient Treatment, Level 2.5 Partial Hospitalization/Day Treatment. There a critical need for another LAC who could provide services via a mix of on-site and tele-behavioral methods, although full time on-site would be preferred. The Supervisory LAC will provide services a mix of on-site and tele-behavioral health. The current LAC resides out of state, so will only provide services via tele-health. Another LAC is needed to provide a higher level of care and to supervise interns and practicums for students. When funding allows, Peer Support Specialists need to be added to provide better client services. The Circle of Life Recovery Center would like to purchase the Kipu Software program for management of substance use records. It's a comprehensive program presently used by the Good Road to Recovery. It's specific to substance use programs, while the EHR system of the EMHC is more based on medical services. The COL RC would stay connected to the HER system to scan in past records of clients. Many client files/records older than seven years need to be uploaded into the EHR of EMHC, then shredded. Current records, less than seven years, need to be scanned in and uploaded. There's a need to purchase new materials to provide services for clients. The office building is in need of remodeling and repairs. There's cracks in the ceiling that could indicate structural issues. Kipu (Record Management System), startup cost is \$13,000, Monthly Cost per client is \$2,200 – \$2,800. Councilwoman Monica Mayer recommended a work session to discuss budget (Wednesday 22nd).

Motion: Councilman Fred Fox moved to forward Circle of Life to TBC. Councilman Cory Spotted Bear seconded the motion: Vote: 3-0-0. Motion carried.



D. Good Road Recovery Center (GRRC) – Dr. Joy Froelich, Director

Item deferred.

E. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

F. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

G. Aging Services – Polly Chase, Director

Item deferred.

H. LIHEAP – Rose Crow Flies High, Director

Item deferred.

I. Grants & Donations. Life & Limb – Alva Irwin

Item deferred.

J. Tribal Health – Jared Eagle, Administrator

Introduced staff for the new office: Shelby Stein, is a Health Programs Analyst. Justice Rabbithead, is the Administrative Assistant. We are all excited for our new positions in Health Administrations. On Tuesday Tribal Health conducted a 13 question questioner to assess the programs that fall under Tribal Health are doing. Familiarizing with the new KDU/Sanford contract. There is a crack in the ceiling, it's now fixed. Met with other Programs and keep in communications with them. Jared will be gone until April 26. Shelby will attend the work session April 29th and 30th with Attorney April Wilkinson. We need a new KDU Building. Councilwoman Monica Mayer states, have him get his org chart finished and bring it to TBC to get approved. Thursday (tomorrow) will have a Special Health care meeting with RFP's for 10:00AM. Kathy Eagle asked for consideration to bill our services with Sanford. For those that do not have medical insurance, billing from? Councilman Fred Fox states to use the Federal Funds first then Tribal. Kathy Eagle would like to bill for self-insurance and it was recommended to get TBC approval.

K. Home Health – Jared Eagle, Administrator

Item deferred.

L. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear



Item deferred.

M. Child Safety Center – *Vincent Roehr, Director*

Item deferred.

N. Tribal-Care

Item deferred.

O. Tribal Safety Regulatory Compliance Division (TSRC) – *Harriet Good Iron*

Item deferred

P. Social Services – *Nicole Poitra, LSW, Director*

Item deferred.

Q. Human Resources – *Melissa Brady, Director*

Item deferred.

XIV. ADJOURNMENT:

Motion: Councilman Fred Fox moved to adjourn. Councilman Cory Spotted Bear seconded the motion. Meeting adjourned at 12:38 PM.




CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 27th day of April, 2021 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 27th day of April, 2021.

ATTEST:


Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes