#### **CALL TO ORDER:**

Councilwoman Monica Mayer called the meeting to order at 12:12 PM.

#### I. ROLL CALL:

Present: Councilwoman Sherry Turner Lone-Fight, Councilman Fred Fox, Councilwoman V Judy Brugh. & Councilwoman Monica Mayer Quorum established.

## II. APPROVAL OF AGENDA:

Motion: Councilwoman V. Judy Brugh moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 4-0-0. Motion carried.

# III. APPROVAL OF MINUTES

November 3<sup>rd</sup>, 2021 Education Committee Minutes.

Motion: Councilwoman V. Judy Brugh moved to approve the November 3<sup>rd</sup>, 2021 Education Committee Minutes subject to minor corrections. Councilwoman Sherry Turner Lone Fight seconded the motion. Vote: 4-0-0. Motion carried.

#### IV. NEW BUSINESS:

#### A. Education Request V.A.

Requesting supplemental education funding for tribal members enrolled in professional schools to assist with living expenses, cost of books & other costs. All have received the Education grant and were grateful for that support. Requesting supplemental funding, \$2,500 per semester and cited Tribal resolution no. #81-149-AG as the basis for their request. Councilwoman Monica Mayer states she supports this, however there have been very few physicians who graduated received lots of grant monies and scholarships but did not come home and serve their people. Councilwoman Monica Mayer states she went on a scholarship through IHS, & they paid for 4 years of medical school. In return, but she had to work 4 years of service back on the reservation and with 50% of her patients being native. The tribe pays for this but rarely sees anyone come back to work here. V.A. states that's what she put in her letter of request, if it's a stipulation she is willing to abide by that. They all receive the Education Grant \$4,500.

*Motion:* Councilwoman V. Judy Brugh moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 4-0-0. Motion carried.

FTR: Councilman Fred Fox left the meeting at 12:28 PM.

### V. PROGRAM REPORTS:

A. Elementary/High School Program Reports:

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Mandaree Schools - Carolyn Bluestone, Superintendent Report submitted for the record. Current Fiscal Year Budget: \$10,430,410.86. Expensed to Date this Fiscal Year: \$ 36.87% of the budget expended. 2021-2022 Breakdown for Diversity Employee Ethnic Diversity: Administrative Staff (3) 3 American Indian (100%), Teaching Staff (21): 14 Non-Indian (66.7%), 7 American Indian (33.3%). Hourly Employees (25): 7 Non-Indian (28%), 18 American Indian (72%). 33 Received COVID vaccine & 10 Have not. Every Class. Every Class. Present and On Time. A day out of school is a day out of school and needs to be made up to keep a high school students from non-crediting a student at 4 days absence per semester. The goal is for students to meet ESSA and a Choice Ready Essential Skill 95% average daily attendance rate. Student school absences and attendance continues to challenge the district. Challenges: Tirelessly implementing COVID protocols. Return to In-Person Instruction Plan was updated as required. Mid-Year teacher resignation is problematic. Superintendent search is underway with assistance from the ND School Board Association. Actively planning for the 2022-2023 school year. Waiting patiently for the new facility to be completed. Accomplishments: Attendance Recovery efforts are on-going We added 1 new high school teachers. A High School Social Studies teacher. We revised the high school schedule with additional student opportunities. Hope to add 1 new high school teacher for the Spring Semester.

#### 2. Parshall Schools -

Item deferred.

3. New Town Schools - Beth Zietz, Superintendent /Marc Bluestone Sr. Current Fiscal Year Budget: \$23,574,393.00. Expenses to Date this Fiscal Year: \$ 15,972,334.51(68% of the budget expended). Student Population (K-12): 951 students (827 or 87% American Indian students). Ethnic Diversity of NTPSD#1: Teaching Staff (106) 47 Non-Indian (44%), 11 American Indian (10%), 48 Other Minority (46%)], Administrative Staff (10): [8 Non-Indian (80%), 2 American Indian (20%)]. Staff Immunization Numbers: Teachers/Administration: 104/115: 90%, Classified Staff: 64/86: 74%. Booster Immunization Numbers: Teachers/Administration: 651115: 57%, Classified Staff: 30/86: 35%. Goals/Tasks Accomplished this Reporting Period: Hiring Staff (All Teaching Positions Filled; 3 Paraeducator Positions Hired); Winter Varsity Sports Seasons (Boys Basketball, Girls Basketball, Wrestling) Underway; 1:1 Computer Initiative Implementation (grades 7<sup>th</sup> – 8<sup>th</sup>) Continued. Backpack Weekend Food Program Continued; Noon Tutoring, Afterschool Tutoring, & Saturday Academies Continued; School Resumes, Monday, Jan. 3rd Kevin Locke Performances Held Throughout the School District, Jan. 6<sup>th</sup> – 7<sup>th</sup>: Professional Development Day (Jan. 17th) Planning Completed, Early Out Schedule for 2nd Semester Completed, Impact Aid Application (\$3,400,000 Funding from USDOE) Started, Housing Units (2 duplexes & 3 bedroom home at 10 Acre Housing Complex) Construction



Continued, High School Construction Project (Auditorium; Music Room; Kitchen Storage; Wrestling Room; Weight Room; Locker Rooms; Storage Area: Anticipated Completion Date: Dee. I, 2{)?2 Jan. 31st, 2023) Continued, High School Stadium Project (Football Field & Track) Preparations Continued, Awarded Bids for Refurbishing NTHS Track (July 13th). Begin project in April 2022. Goals/Tasks for Next Month: Advertise for School District paraprofessional Positions for 2021-2022 School Year (4 Special Education Aides; Assistant Health Care Worker); School Safety Plan Updates Due to Rising Covid Numbers (Mandatory Masks of Staff & Students; Covid Testing of Staff Every Two Weeks); Noon Tutoring, Afterschool Tutoring, and Saturday Academies Continues; Backpack Weekend Food Program Implementation Continues; 1: 1 Computer Initiative Implementation (grades 7<sup>th</sup> – 8<sup>th</sup> Continues; MHA Nation Law Enforcement Classroom Visitations (grades 7-12), Jan. 11th 12th; Professional Development Day, Jan. 17th (Elementary School: Cultural Sensitivity/SF A/Saxon Math/Freckle and Middle School/High School: Cultural Sensitivity/Family Engagement/Vocabulary.com) B. Professional Development Day Planning for Feb. 18th; Culture Night Planning on January 28th @ Elementary School Gym; Impact Aid Application (\$3,400,000 Funding from USDOE: Due January 31st) Complete & Submit II. Spring Teacher Evaluations Begin (all evaluations must be completed by March 15th); Housing Units (2 duplexes & two 3-bedroom homes at 10 Acre Housing Complex) Construction Continues; Elementary Concrete Parking Lot & Bus Drive Construction Project on Hold Due to Winter Conditions; High School Construction Project Auditorium; Music Room; Kitchen Storage; Wrestling Room; Weight Room; Locker Rooms; Storage Area: Anticipated Completion Date: Dee. 1st, 2922 Jan. 31st, 2023) Continues; High School Stadium Project (Football Field & Track) **Preparations Continues** 

- Current Fiscal Year Budget: \$ 2,086,445.00. Expenses to Date this Fiscal Year: \$ 991,222.00(45% of the budget expended). Student Population (K-12): 51 students (49 or 93% Native American). Ethnic Diversity of Twin Buttes: Teaching Staff (6) [4 Non-Indian (50%), 4 American Indian (50%)], Administrative Staff (1): [1 Non-Indian (100%), 0 American Indian (0%)], Non-Certified Staff (10): [5 Non-Indian (50%), 5 American Indian (50%)]. Attendance: (last 5 months) August 92%, September 94%, October 94%, November 92%, December 92%. School is under a mask mandate. Community In Schools Project Implementation (Services/Training) Continue (4 projects)[ Green House, Bus Barn, Language Building renovate, Additional Playground Equipment] School Board Meeting each meeting the school board re-visit the continuity plan.
- 5. White Shield Schools Wayne Fox, Superintendent



Staff: 29 Certified Teachers: 22 Classified Staff (including Bus Drivers, custodians, food service workers, secretaries, and classroom aids). Students: Elementary Students 137, High School Students 42. Student Population: 172. We are fully staffed from K12, Music, Gym (need Librarian). We will be hosting Districts for Girls basketball. Goals/Tasks Accomplished This Reporting Period: The School Network did their December Professional Development & December Professional Learning Communities, RTI, Data Analysis. (Edivate Training We will be working on our School Calendar for the falling year 2017-18 and completing our professional Development Plan.

B. MHA Education Department - Amy Mossett, Director

Item deferred.

C. MHA Education Pathways - Barb Anderson

Item deferred.

D. Head Start Program - Kelly Bradfield, Director

Kelly states there is a possibility to widen the ability to pay for education. They currently have and agreement and approval from TBC to pay for 4-year degrees in Early Childhood. There is a greater need in special needs in disabilities, Behavioral and Mental therapist positions that require Masters degrees. She would like to combine this with the same agreement they currently have for staff receiving their 4-year degrees. Those who would be taking this have been there for minimum of 5 years or longer. Work with people out of the area currently. Would like to have our own people here working. All the employees are not enrolled MHA Members. Kelly still wants to help those that have been there a minimum of 5 years. The monies would come out of the Head Start Tribal budget to pay for this.

Motion: Councilwoman V. Judy Brugh moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

E. Infant and Toddler Program - Kim Dickins, Director

Item deferred.

F. Nueta Hidatsa Sahnish College – Twyla Baker, President

Item deferred.

G. Higher Education Program - Martha Hunter, Director & Melissa Everett

Item deferred.



## H. 477 Program - Jerome Dancing Bull, Director

Item deferred.

# VI. ADJOURNMENT

*Motion:* Councilwoman V. Judy Brugh moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 12:45 PM.



Councilman Fred W. Fox

Tribal Business Council

Three Affiliated Tribes



## **CERTIFICATION**

I, the undersigned, as Chairwoman for the Tribal Business Council's Education Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Education Committee is composed of three [3] members of whom [2] constitute a quorum; 4 were present at the Education Meeting thereof duly called, noticed, convened and held on the 2<sup>nd</sup> day of February, 2022; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 4 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 2<sup>nd</sup> day of February, 2022.

ATTEST:

Education Committee Chairwoman, Councilwoman Monica Mayer, M.D.

Tribal Business Council

Three Affiliated Tribes