



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:21 AM.

I. ROLL CALL:

Present: Councilman Fred Fox, Council, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **January 11th, 2022 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the January 11th, 2022 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Medical Request – Dominick Sillitti
See Closed Session.

B. Medical Request – Morgan Fettig
See Closed Session.

C. Medical Request – Sheldon Houle
See Closed Session.

V. PROGRAM REPORTS:

A. Tribal Health & Home Health – Jared Eagle, Administrator

The Diabetes Education Center substantial completion should be done by February 28th, 2022. The old diabetes center will be available. CHR and Tribal Health Insurance will look to see if that is a good option for their departments to move into until the process at Mini-Tohe gets worked on. Four Bears wants Mini-Tohe vacated as soon as possible. The diabetes team has 8 out of 10 staff, they will move in March into the new building. Councilwoman Monica Mayer suggest to go to the CEO and work with him on office space occupancy. Councilwoman Monica Mayer states she will work with Jared and the CEO for the grand opening of the Diabetes Center. The Diabetes Center is 100% federally funded, they have a budget of \$720,000 which is under the SDPI Grant. The KDU will be adjacent to the Diabetes Center. Jared Eagle states they are keeping up with calls regarding Covid. The testing program that was created using Covid funds through EMHC, there are 5 applicants, 4 will be



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interviewed on Friday, they will be temporarily hired so there will be testing in all Segments. Should be 9 total staff to conduct testing. Councilwoman Monica Mayer gave a list of health programs that need to be together for a one stop shop for community members.

B. Elbowoods Memorial Health Clinic (EMHC) – Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO

Report submitted for the record. Request to establish a contract with North Segment Merry Maids Service, with an agreement for weekly cleaning and occasional deep cleaning for Locums houses with IHS funds. The Committee was in favor of service. Kathy states if it's over \$5,000 might need to return for approval. The other action item is to request amendment of the Yasmine Blackman's contract to increase hours and change scope of work to Project Manager. She does the back log of Covid testing and vaccination. Would like permission to negotiate and amend contract and bring her back.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward the amended Yasmine Blackman Contract to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: 10,000 vaccines administered.

C. Community Health Representative (CHR) – Jodi Simpson, Director

The Director handed out an updated Transportation Policy for CHR, added a couple things. Covid testing for clients transporting was added. Can transport if the client is from a Federally recognized Tribe to and from medical appointments for referrals from Elbowoods, providers, field clinics and purchase and referred care department. Medicine pick-up was updated. No show was updated. Covid transferring patients, they will require testing before transport. Trying to recruit CNA's. Only have 2 in Parshall so far. Councilwoman Monica Mayer asked about carry over and spend budgets, 92% federal allocation are salary. Councilwoman Monica Mayer suggests to meet with the CEO and get more CHR's in the segments. Councilwoman Monica Mayer states, we need to figure out how to get people working in Segments so the federal dollars are spent down and not Segment funds. The Director mentioned the rate of pay is low, \$15.00. It is hard to keep workers at a low pay, they usually go find another job. Councilwoman Monica Mayer recommended the Director meet with the CEO and come back with a plan for the pay scale. Jarred Eagle states the budget can be fixed by moving around and should not affect the Federal budget. Councilwoman Sherry Turner-Lone Fight states, maybe the Segments can put \$5 toward their salary to bring it up to \$20, but spend the Federal dollars down first. Councilwoman Monica Mayer suggested, put together a budget and see how high you can go with Federal salary and bring it back to see what is needed for a supplement to get everyone at \$20. Councilwoman Sherry Turner-Lone Fight asked, what about non enrolled? The Director states as long as they are enrolled in a Federally recognized Tribe they can



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be assisted. Councilwoman Sherry Turner-Lone Fight states, we have 3 non CHR workers in the community that transport now, one CHR worker is not going to work. Transportation program, they take mileage and bill Medicaid and Medicare. Even overnight stays. Councilwoman Monica Mayer states, the CEO is working on a transportation system for Fort Berthold.

Motion: Councilman Fred Fox moved to forward CHR Policy & Procedure – Transportation to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

D. Circle of Life – Nelly Boyd, Director

Report submitted for the record. The Director handed out a revised bid for a Circle of Life building. Trimmed down the budget on the new building by 33%. The original bid was \$195,000. The current bid is \$63,651. Councilwoman Monic Mayer states, we need housekeeping and maintenance to keep up on the buildings.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward project cost to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

E. Good Road Recovery – Dr. Joy Frolich, Director

Item deferred.

F. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

G. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

H. Aging Services – Polly Chase, Director

Item deferred.

I. LIHEAP – Rose Crow Flies High, Director

Item deferred.

J. Grants & Donations / Life & Limb – Trudy Old Crane, Interim Director.

Item deferred.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director



Item deferred.

L. Child Safety Center - Vincent Roehr, Director

Item deferred.

M. Tribal Insurance Department – Charity Yessilth, Director

Charity provided an update on the switch from Boon Insurance to the Sanford Health Plan. 5,937 total tribal members have moved from Boon Insurance to Sanford Health Plan. The Health plan dental and vision cards were sent to them & are effective already. Working on the Sanford ASA and the Sanford plan document. There is a list of unenrolled members, Charity will bring those numbers to the next Committee meeting. Pam Lewis is working with outstanding bills with Boon Insurance. March 31st is deadline for the runout service. Will get it down to \$7 million. Pam Lewis and Michelle ? work with Director. Councilwoman Monica Mayer states they are closing out/run off of bills. Councilwoman Sherry Turner-Lone Fight recommended customer service flyers be simple with phone numbers. Some of the information in the packet was sent out to Tribal members. The TBC needs to obtain an update from the attorneys in regards to the next steps of the health insurance audit. Having issues with Boon Insurance in regards to PHI information, the attorneys know all the background. The attorneys are working with the Sanford Health Plan to finalize the plan documents language. Councilwoman Monica Mayer asked if we are ok with the Boon Insurance run out. The Director affirmed and noted that we hope to get the 2.4 of the reserve released as well. 2021 claims completed and partially some of the 2020 claims. Need to ask the attorneys if we get back the \$4 million of stop loss. Councilwoman Monica Mayer had a meeting yesterday regarding dental services, members need to go through IHS to the referral and get the services that they provide, how they refer and who they refer to. Then go through insurance.

N. Social Service – Nicole Poitra, LSW

Item deferred.

O. Human Resources (HR) – Melissa Brady, Director

Report submitted for the record. The Director continues to work with Big Fire Law on the updated Employee manual. One of the appendances in the old one listed was never actually created for the wage salaries scale. The question from Big Fire Law questioned whether they should create a new one for this new policy manual. Councilman Fred Fox recommended that the Directors need to be doing this. Councilwoman Monica Mayer asked the Director work with the CEO to get the matrix done. The Director was also instructed to create a Tribal Hazard pay policy. Reported that vaccine numbers of tribal workers, 542 employees with one shot, fully vaccinated with two shots with Johnson & Johnson 324. Booster shot 256, Medical



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exemptions 11, Religious Exemptions 59. We have 324 employees with no information. Deadline was January 1st. Deadline to submit everything was Friday January 28th, but we are still getting some in.

VI. CLOSED SESSION

- A. **Medical Request** – *Sheldon Houle*
- B. **Medical Request** – *Morgan Fettig*
- C. **Medical Request** - *Dominick Sillitti*

VII. ADJOURNMENT

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:11 PM.





CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 4 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 23rd day of February, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 4 members; 0 members opposed; 0 members abstained; 0 Members not voting.
23rd day of February, 2022.

ATTEST:

Monica Mayer, M.D.

Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes

Fred W. Fox

Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes