



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:15 AM.

I. ROLL CALL:

Present: Councilman Fred Fox, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

FTR: Will resume with all updates from programs and departments.

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **April 27th, 2022 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the April 27th, 2022 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Health Committee Meeting

June 21st, 2022 Health & Human Resource Committee Meeting.

B. Medical Request – Joyce Yellow Bird

Councilwoman Monica Mayer suggested Charity with Tribal Insurance look over the information and report back to the next Health & Human Resource Committee.

C. Opioid Litigation – Autumn Monteau

Autumn did not have a motion for the litigation, John Fredericks will need to look it over. Committee members recall her presentation at the last Executive Committee meeting, they are not sure what she is needing.

D. Ortho Request – Melissa Plenty Chief

Orthodontic request for daughter who is an enrolled member and is needing braces. Cost is \$5,500 for option A, and needs work for herself. Daughter has a balance and Melissa needs dental work. Councilwoman Monica Mayer recommended to that this be referred to Tribal Insurance to have Charity review. Check for mother and daughter and bring back to the next Health & Human Resources Committee.

E. Dental Costs – Myron Tony Foote



Needs some more work done. Have Tribal Insurance research this and bring back to Committee.

F. M.Z. Medical Bills – Crystal Taylor

Crystal presented past due bills. Councilwoman Monica Mayer asked Tribal Insurance to investigate M.Z.'s past due bills. Councilwoman Monica Mayer informed she should be on L&L.

FTR: Councilwoman Monica Mayer stated that North Segment and Four Bears will be having an Elders Health Fair in the near future. The projected date for this is June 29th, 2022.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) - Kathryn R. Eagle-Williams, MD MPH, CEO

Dr. Martin stated Covid cases are down. There is just 5 active cases on FBIR. 11,580 vaccinations given to date. COVID vaccines given at EMHC and all field clinics. Available vaccines are Moderna, Pfizer and Johnson & Johnson. Pfizer approved for 5 and up. Moderna and Johnson & Johnson approved for 18 and up. Variant Information Region 8 - In North Dakota it is estimated that 75.76% of positive COVID cases is caused by Omicron BA.2 and 24.2% of cases caused by Omicron BA.1.1 (original). The Omicron variant BA.1.1 is believed to be more transmissible, but risk of serious illness is consistent with the original Omicron BA.2 variant. Treatment: Merck and Pfizer have developed anti-viral treatments for COVID positive individuals. Anti-viral will decrease need for hospitalization and risk of death. Effectiveness over 80%. EUA approved. MLR Tribal Solutions, LLC. Councilwoman Monica Mayer suggests to bring to the next Executive Committee meeting. Provided two options. Data sharing agreement, do we want to do this? We want to continue this due to all the ? are going out. Both have a Overpayment Recovery Service, The Repricing Only Service is different Option 1 shows 90 days no fee: gives you a chance to test drive our services before cutting ties with 3M, Option 2 is 90 days no fee. Have a NLR Company, they special with tribes working on claims. Kathy prefers Option 2. Move forward with contract for repricing. Councilwoman Monica Mayer states, we should be staffed up to do this, also we should not be contracting out ours without having to contract out and giving money out to have this done. Councilwoman Monica Mayer feels PRC should be doing this, shouldn't have to have an outside source doing this.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

A. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.



B. Circle of Life – Nelly Boyd, Director

Item deferred.

C. Good Road Recovery – Dr. Joy Frolich, Director

Report submitted. Recovery on the Plains will be held on June 10th-12th, 2022.

D. Fitness & Recreation – Russell Young Bird, Director

Report Submitted.

E. Vocational Rehabilitation – Jamie Hall, Director

Report submitted

F. Aging Services – Polly Chase, Director

Report submitted

G. LIHEAP – Rose Crow Flies High, Director

Report submitted

H. Grants & Donations / Life & Limb – Trudy Old Crane Interim Director.

Item deferred.

I. Tribal Health – Jared Eagle, Administrator

Shelby Stein presented for Mr. Eagle. Mr. Eagle is currently attending meetings in South Dakota. Presented resolution entitled, “*Consent to Approve Partition in North Dakota Alzheimer’s State Plan*”. Needs Legal review. Councilwoman Monica Mayer is in strong favor of this, and would like data on Alzheimer’s patients, to incorporate into the nursing home planning.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward resolution to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 3-0-0.
Motion carried.

Would like to place an order on property here on Fort Berthold for sober living. Need material costs, have the comparative market analysis, if the other buyer doesn’t take it Approval needed to place an offer on the Tri-City Care Building for a Sober Living residence. There are currently offers on this residence but Mr. Eagle may be able to make an offer on June 9th, 2022. (\$275,000). Need sober living in North Segment.



There was no appraisal on it yet. Councilwoman Monica Mayer recommended Texx Lone Bear get an appraisal.

Motion: Councilman Fred Fox moved to forward to Executive Committee with recommendation of appraisal by NRD. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

PR design for the circle of life building this is just a proposal, will bring to Executive Committee if forwarded. RML Architects, LLC Pre-Design services proposal and letter of agreement for the new MHA Nation Circle of Life/Behavior Health project.

FTR: Councilwoman V. Judy Brugh joined the meeting at 12:09 PM.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward proposal to Executive Committee. Councilman Fred Fox seconded the motion. Vote: 4-0-0. Motion carried.

J. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

K. Child Safety Center - Vincent Roehr, Director

Report submitted for the record. Nicole Presented for the Director. 47 total placements from 2020-May 2022. Handed out a model for Child Safety Center Placements. Have had placed 40 plus children. Red berries home was open January, did 28 placements in the past few months. 4 children went home back to their mothers this month. It's nice to have a child safety center, but Nicole still prefers to place in the Red Berries home. Councilwoman V. Judy Brugh and Councilwoman Monica Mayer had a surprise visit the Child Safety Center and was told North Segment has no jurisdiction on the Child Safety Center, it is under the Chairman. Should have another Judicial working session with Nicole, Vinnie and the Judicial Committee members.

L. Social Service – Nicole Poitra, LSW

Addressed above.

M. Veterans Services – Robert Hunter

VFW is presenting for a resolution for supplies to help the post here that is on Fort Berthold. They are an active group. They are applying for tribal funds through the resolution. \$19,588 request. The veterans funding does not help out with Veteran's Affairs. The post is requesting. 15-194-LKH already have this resolution, which they are applying for. Councilwoman Monica Mayer asked Robert to bring data on the Veteran's to the next meeting. Get MHA ROTC going here on Fort Berthold.



Motion: Councilman Fred Fox moved to forward request to draw from resolution 15-194-LKH to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 4-0-0. Motion carried.

N. Tribal Insurance Department – Charity Yessilth

Charity and Pam gave the monthly Report/Update. Open enrollment is in June. Doing an audit through Boon, Charity states this hasn't been done yet, working on it. Have unpaid claims with boon and they (Boon) got an extension twice at \$150,000 per month. Councilwoman Monica Mayer stressed to get this cleared up as soon as possible, feels they are going to drag this out as long as possible. The unpaid claims are down from 9 million to about 4.8 million dollars.

O. Food Distribution Program – Lionel Chase, Director

Have issues that haven't been addressed.

P. Human Resources – Melissa Brady, Director

Ms. Brady stated that they will be putting staff there that will be doing background checks. Ms. Brady stated that now that they do have more staff that they are spreading the work around. This has given them more time take care of things better. HR continues to work with Big Fire in regards to the Handbook. HR has currently attained three breathalyzer. They will be getting trained to use them next week. Everything will soon be managed by Workforce Go. HR is trying to hire additional staff to help with Background Investigation. Ms. Brady gave other updates that they are working on within the Human Resources Department. Currently there are 1,539 employees. The HR Department is understaffed and at times overwhelmed with daily tasks. Industry standard is 1-1.4 HR staff member per 100 organization employees. The Tribe currently has 1,539 employees. HR should have at least 15 to 21 employees. We currently have 11 employees. The barrier for HR becoming fully staffed is lack of office space. Our current staffing needs are as follows: 2 Background Verification Specialists, Benefit Specialist, and Receptionist/File Clerk. Per CEO, HR has been directed to hire an Employment Pool Coordinator for the Tribe to assist departments with immediate and temporary hiring needs. Will have to wait for departments to move from the current Tribal Building into the new building. Space will become available then. HR staff will become certified for breathalyzer machines and be able to utilize them for reasonable suspicion reports. Will leave one machine with Security for afterhours incidents and will send one down to the Sage Coulee office for the Bismarck employees. Benefits is looking to transition from the Ease platform to the WFG system for Benefit Administration. We are currently working with WFG and the CFO's office to see if feasible. We are hoping to send out an RFP for a new 401(k) plan administrator soon. Working with an associate of John Fredericks for a draft. Former CEO Scott Satermo has given HR the use of the TERO conference room. We are hoping to move in May 2022 into that space. In that space will be 3 background staff and 3 benefits staff. Background Investigator, Assistant



HR Director and HR Director are currently completing the Background Investigations certifications. With Big Fire Law Firm, the following policies have been revised and reviewed : Drug & Alcohol Policy, Grievance Policy & Procedure, Years of Service Payout Policy, Cell Phone Policy, Social Media Policy, Vehicle Use & forms (incident report, vehicle authorization, etc.), Background Check Policy, Bereavement Leave, and Arrests & Convictions Policy, Sexual Harassment.

VI. ADJOURNMENT

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:17 PM.





THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
MAY 19th, 2022 MINUTES
[NO CLOSED SESSION CONTENT]

CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 23rd day of June, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.

Dated this 23rd day of June, 2022.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes