



CALL TO ORDER:

Councilwoman Monica Mayer call the meeting to order at 1:25 PM.

I. ROLL CALL:

Present: Councilman Fred Fox, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **May 19th, 2022 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the May 19th, 2022 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Health Committee Meeting

Next meeting date is scheduled for July 26th, 2022

B. Ambulance Bill – Mavis Huber

Bismarck to Fargo ambulance ride that Blue Cross Blue Shield won't pay for it due to a closer facility. \$6,92.22 bill. Charity Yessilth will negotiate and sign her up for Sanford and wait for the other bills to come in. Charity states if she signs up for Sanford, BC/BS will be the Primary and Sanford will be the secondary to assist with the left-over cost.

C. NICOA Wage Increase Resolution – Alice Johnston

Alice conference called in to the Health Committee Meeting. She lives in Bismarck, they take care of people who are 55 and older, through the eligibility of the person, they could be picked and get them into a full time position. There is some paperwork involved. NICOA pays for the wages and premiums, it will be no cost to the program. The employer does not pay. The individual will only be able to make minimum wage. There are others that are participating are standing rock (\$17.50 to?) and turtle mountain, they have resolutions in place. Need approval to get in this area and help elders who are struggling. Lenard Hosie and Diana Poitra are the ones who are participants currently, they are at 35 hours per week now. Requesting to have a resolution to pay the members more. We have 632 elders here who are 60 years and older. Councilwoman Monica Mayer would like to forward this to TBC.



Councilwoman Monica Mayer asked Polly with the Elders program to set up a booth at the Elders Fair and advertise.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

D. Arlon Fox

Mr. Fox has multiple expenses due to several health issues. Councilman Fred Fox talked with Charity on this case. Arlon is on Medicare A&B, but it doesn't cover all his illnesses. He lives in Bismarck and would like to have stipulations to cover elders who need the extra help with Insurance. Charity and Pam will look into dual coverage.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) - Dr. Kathy Eagle, CEO & Dr. Anita Martin, CMO

Lily Griego, Region VIII USDHHS Director Site Visit June 28, 2022 Diabetes Wellness Center. Rescind Resolution for Dental Lab Fees and Modify 22-115-FWF Legal looked it over and they will need to determine the language and are we going to cover non-tribal members. Resolution has to state everyone and not enrolled only and what fund it will come out of.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to TBC for language discussion on Resolution. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

ND DHHS Coordination Care Agreement between the ND Dept. of Human Services and to enter into a care coordination agreement as required by ND Century Code NDCC section 50-24.1-1-40. Councilwoman Monica Mayer could set up a workshop with the Health Committee and figure out how to work on this agreement. April Wilkinson should be involved in on this also. Dr. Taylor advised that there are currently 20 active Covid cases on FBIR. 11,690 vaccinations provided to date. Total tests done 27,916. In association with the Upper Missouri Public Health Unit and Southwest Public Health Unit we gave an additional 205 does of Pfizer vaccine to teens between the ages of 12-17 prior to EMHC ordering the vaccine directly from the State. COVID vaccines given at EMHC and all field clinics. Available vaccines are Moderna, Pfizer and Johnson & Johnson. Pfizer approved for 5 and up. Moderna and Johnson & Johnson approved for 18 and up. Johnson & Johnson (Jensen) vaccine is available. Preferred vaccine in those settings when patient unlikely to return for second dose. Both Pediatric Moderna (6 mo-5 years old) and Pediatric Pfizer (6 mo-4 years old) vaccines have been approved by the FDA and CDC. Pediatric COVID-19 vaccines will be on allotment.

A. Community Health Representative (CHR) – Jodi Simpson, Director



Shelby Stien advised that CHR's only update was that they are moving into their new building.

B. Circle of Life (COL) – Nelly Boyd, Director

Rebecca Bird Bear presented on behalf of Ms. Boyd. COL is currently waiting to fill two LAC vacancies. Dr. Froelich advised that COL is currently having renovations to the building. They are expected to be done in July. Director and Clinical Director attended MHA Recovery Strategic Planning meeting in Minot, June 15th & 16th. Outcome of a recent clinical staffing was to admit a teen into IOP (outpatient treatment), which is allowable because the COL-RC is licensed as an Adolescent-Adult Combined Day Treatment program. There is a NARCAN training being made available by the state. All participants must be at least 18 years of age. There are stipulations to receiving this training. One is the MHA Nation will have to share its data with them. Request for a Partnership agreement with ND BHD. North Dakota Behavioral Health Division's Partnership Agreement for Naloxone Distribution. We have our own data and do we share that data with the State? Do we want to share our data with the State? Councilwoman Monica Mayer recommended keeping our own data and we have things in place and Narcan have already. Would like to discuss this more at TBC.

Motion: Councilman Fred Fox moved to forward to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Ms. Bird Bear advised that there are some issues with COL and Behavior Health sharing the same building because of confidentiality. Also, clients did advise that they are uncomfortable with it. There have been 126 visits/clients in the last month at COL. A planning meeting was recently held for the new COL-RC building. Going forward, ongoing meetings will be held every other Wednesday morning. There are concerns about sharing a building with EMHC Behavioral Health because of confidentiality required by CFR-42, which would require complete separate entrances and lobbies. The design also has poor private access for AA1NA groups after hours. Multiple buildings planned for the EMHC campus could be hindered by limited sewer access, so purchasing a lot near the present COL-RC should be seriously considered. The present building would be across the street and could be used for inpatient treatment or sober living.

C. Good Road Recovery (GRRC) – Dr. Joy Froelich, Executive Director

Report submitted for the record. 61 total GRRC clients. Sober Living: 46, 27 Healing Hears. LAC contract for services, Jennifer Bartsch. It is still being reviewed by Legal Department.

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.



D. Fitness & Recreation – *Russell Young Bird, Director*
Report Submitted.

E. Vocational Rehabilitation – *Jamie Hall, Director*

Report submitted. We had 3 water breaks over the last month here at the office. The breaks have damaged the floors, wall, ceiling & water line inside the rented house. To be a productive program we should be looking at a permanent place for the program. We need a central hub area with baseball/softball fields, soccer field, & Gym.

F. Aging Services – *Polly Chase, Director*

Report submitted for the record. Meal sites are partially opened. All positions are filled, fully staffed. Staff Meeting April 5, 2022 9 AM. Site Meeting Twin Buttes, Mandaree and White Shield. Title VI Chat Meeting every Thursdays 2 PM. Title VI weekly update Fridays 10 AM. Mandaree Elder kitchen still waiting for a freezer that has been ordered. We are waiting for approval for a vehicle presently to provide meal delivery to elders. The New Town site has ordered a convection oven and new pantry shelves are needed for their pantry. Health activities are provided thru zoom for elders that have access to computer. Due to covid restrictions, telephone reassurance contacts are continually made to elder for updates and to just check on them or to visit.

G. LIHEAP – *Rose Crow Flies High, Director*

Item deferred.

H. Grants & Donations / Life & Limb – *Felicia Jimenez.*

Report submitted for the record. Currently there are two vacancies in the department. Ms. Jimenez is currently trying to organize the information within the department. There is one client needing approval for Life & Limb assistance. Looking for new office space.

- **Request for Life & Limb.**
 - C.Q
 - K.H. Updated information requested.
 - T.W and T.W Will separate parent for parent/child.
 - S.C

Motion: Councilman Fred Fox moved to forward all 4 to TBC. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

I. Tribal Health – *Jared Eagle, Health Administrator*

Juneberry patch behind the clinic, need an access road to get to the new dialysis building. Needing to relocate them. Would like to present at July TBC.



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JUNE 23rd, 2022 MINUTES
[NO CLOSED SESSION CONTENT]

Councilwoman Monica Mayer suggests Jared meet and talk to her regarding this, no need to take this to TBC.

J. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Report submitted for the record. Have positions open. KDU currently has 19 patients. New Town Segment: 8 Patients, Four Bears Segment: 2 Patients, Parshall Segment: 1 Patient, White Shield: 1 Patient, Mandaree: 7 Patients on three shifts every Monday, Wednesday, and Friday. If there are any dialysis patients coming to Fort Berthold to visit, there will be a referral form for them to fill out to dialysis here. Aimee Heyne Master Social Worker visited on June 15, 2022. Her next visit will be on July 20, 2022. Dr. Saleem, Nephrologist visited on June 8, 2022. Dr. Saleem next visit will be on July 13, 2022. Tammy Bearce, Dietitian, first June visit was on June 20, 2022 and second visit will be on June 27, 2022. Tammy Bearce May visit will be July 22, 2022 and July 25, 2022. All Tribal staff that drives a GSA vehicle is working on completing an online safety driving course with GSA the month of June 2022.

Weekly Wednesday Meetings with RML Architects and Health Administration team on new KDU building. May QAPI meeting was held on June 8, 2022. June QAPI meeting will be held on July 13, 2022. Monthly Meeting with Health Administration was on June 1, 2022 and the next one will be on July 6, 2022. KDU is meeting with Jaye Anderson Nelson with Vision ex, LLC on June 23, 2022. Jaye is an Education and Deployment Coordinator that will be working with Sanford Health and TAT Kidney Dialysis Unit to learn more about our online Clarity System. KDU is currently working with Sanford on having an updates policies & procedures book for the KDU facility. Dr. Saleem is currently reviewing these policies and once he gives the approval with any changes, KDU will hopefully be presenting them during the July 2022 HHR meeting. KDU/Sanford is working with making sure we provide dialysis services to the MHA Nation in a safety manner following all Federal Laws, North Dakota Laws, and Renal Network 11 information needed monthly. Kidney Dialysis Unit Ground Blessing of the new building will be on June 27, 2022 at 12:30pm at the new Diabetes building (1302 2th ST N in New Town).

K. Veterans Services – Robert Hunter, Director

Report submitted for the record. Robert put extra data in his report per Councilwoman Monica Mayer's request. There is a leak in the building, Skull Construction did the work and has not fixed it yet. There is a need for a generator, Skull Construction had it in their contract, will have Legal look into it. Would like to put up a stage, but it's not in the budget, Councilwoman Monica Mayer suggests to put it in his budget. Should put a Quonset on the budget for storage.

L. Tribal Insurance Department – Charity Yessilth, Director

Report submitted for the record. Action item, Change the language on the multi diagnosis



Motion: Councilman Fred Fox moved to forward to TBC for language change. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

June 30 done with Boon. Still have \$4.7 million in unpaid claims. Councilwoman Monica Mayer need to follow up on the audit, still needs to be done. Councilwoman Monica Mayer asked Stella Berquist to bring this up in Closed Session, close out, run out and unpaid claims.

M. Food Distribution Program – Lionel Chase, Director

Item deferred.

N. MEIP – Lisa Yellow Bird-Chase, Director

Item deferred.

O. Child Safety Center Vincent Roehr, Director

Item deferred.

P. Social Service – Nicole Poitra, LSW, Director

Barb Johnson. A foster care child was denied dental care, he needs dental work.

Motion: Councilman Fred Fox moved to forward to TBC for payment. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Q. Human Resources – Melissa Brady, Director

Had orientation this week, 15 total in attendance for 2 days. HR is still working on the policy manual update with Big Fire Law Firm. The HR Department is getting closer to our actual number of employees needed per industry standard. HR Industry standard is 1-1.4 HR staff member per 100 organization employees. The Tribe currently has 1,538 employees. HR should have at least 15 to 21 employees. We currently have 13 employees. The barrier for HR becoming fully staffed is lack of office space. Our current staffing needs are as follows: 1 Background Verification Specialists, Benefit Specialist, and Receptionist/File Clerk. Per CEO, HR has been directed to hire an Employment Pool Coordinator for the Tribe to assist departments with immediate and temporary hiring needs. Will have to wait for departments to move from the current Tribal Building into the new building. Space will become available then. Employee Orientation: June 22nd & June 23rd, 2022 to be held at the TERO Building, 1st floor conference room. All Human Resources staff are Breathalyzer certified. Will work with certifying Security and a couple of staff from



Sage Coulee Wellness Center in Bismarck. HR will have a Breathalyzer unit; one will be shared with Security and one with Sage Coulee Wellness Center.

VI. ADJOURNMENT

Motion: Councilman Fred Fox moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 4:37 PM.





CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 26th day of July, 2022 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
26th day of July, 2022.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes