



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:50 AM.

I. ROLL CALL:

Present: Councilman Robert White (*conference call*), Councilman Fred Fox, Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilman Robert Whited seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **February 2nd, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the February 2nd, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Meeting Date.

March 21st, 2023.

B. Medical Request – V.M. [HIPAA SENSITIVE]

V.M. [XXXXXX] request for payment of \$2,913.60 dental bill. Already paid some money down. She took it to Dental health. About \$3,000 left to pay.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Received a bill for her knee. \$26,000 paid. \$9,941 left, Kathy will work on vetting it out.

C. Medical – A.H.D. [HIPAA SENSITIVE]

A year ago A.H.D.[XXXXXX] fell and hit her knee at work. It is healed but arthritis set in and it is bone on bone now. She is scheduled for knee surgery early 2023. Her doctor wrote her a work restriction. Until cleared by orthopedics, she will need modified work hours of only 4 hours daily. The knee will need to be replaced. Councilwoman Monica Mayer suggests to work with HR Director Melissa Brady to see what the remaining hours are left from the 4 hour days.

Motion: Councilman Fred Fox moved to forward to Human Resources. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.



V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle, CEO

Report submitted for the record. Over 2,000 claims came in, working on it and it is taking time. We were told bills will not go into collections from Sanford. Patients are stating their bills are going to collections. Have no radiology specialist, still refer patients out. Kathy will look into a solution for radiology.

- **Self-Insurance Plan**

Resolution entitled “*Authorization for Three Affiliated Tribes Health Care Programs to Recover Health Care Costs from Tribal Care Insurance, a Self-Insurance Plan, Funded by Three Affiliated Tribes for Eligible Patients*”.

Motion: Councilman Fred Fox moved to forward to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: will forward to Executive Committee per Councilman Robert White discussion with Kathy. Several years ago the council decided to not bill the insurance when patients go to Elbowoods.

FTR: ShredND will send a cost for this work. Will bring to Executive Committee under Jared’s report.

- **SAMHSA Grant Application**

Resolution: “*Authorization for the Elbowoods Memorial Health Center to Apply for Grant Funding Available Through the FY2023 Substance Abuse and Mental Health Services Administration (SAMHSA), Medication Assisted Treatment – Prescription Drug and Opioid Addiction (MAT-PDOA) Notice of Funding Opportunity (NOFO); No. TI-23-001*”. Grant is due March 7th, will need an EA.

- **Mobil Life Contracts Cardiovascular for Diabetes.**

Motion: Councilman Fred Fox moved to forward Mobile Life Contracts to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

- **Employee’s Appreciation**

Would like to give employee’s appreciation gift cards, \$7,050 for gift cards.

Motion: Councilman Fred Fox moved to approve purchase gift card for employees. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

FTR: Salary Wage matrix was emailed to Council, would like to cover this in Closed Session.



B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nelly Boyd, Director

Item deferred.

D. Good Road Recovery – Dr. Joy Froelich, Director

Item deferred.

E. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

F. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

G. Aging Services – Polly Chase, Director

Item deferred.

H. LIHEAP – Rose Crow Flies High, Director

Item deferred.

I. Grants & Donations / Life & Limb – Felicia Jimenez, Director.

Life & Limb request for 66-year-old with COPD.

Motion: Councilman Fred Fox moved to forward to Executive for approval for Life & Limb. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

J. Tribal Health – Jared Eagle, Administrator

The Administrator had a question as to who signs the Sanford Health Plan Privacy Authorization Form. Councilwoman Monica Mayer suggests to send copies to all the Council. Interview schedule for construction management interviews, all Council are welcome to attend the interviews. Councilman Fred Fox asked if this is for the PHN Community Health Building, Yes.



Motion: Councilman Fred Fox moved to forward to Executive Committee.
Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

L. Veterans Services – Robert Hunter Sr., Director

Item deferred.

M. Tribal Insurance Department – Charity Yessilth, Director

Item deferred.

N. Food Distribution Program – Lionel Chase, Director

Item deferred.

O. Child Safety Center

Item deferred.

P. Social Service – Nicole Poitra, LSW, Director

Item deferred.

Q. Human Resources (HR) – Melissa Brady, Director

Item deferred.

VI. CLOSED SESSION

A. Issue – D.F.

B. Issue – Nicole Poitra

C. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle, CEO

VII. ADJOURNMENT

Motion: Councilman Fred Fox moved to adjourn. Councilman Robert White seconded the motion. Meeting adjourned at 12:25 PM.



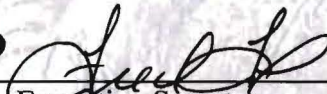
CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 21st day of March, 2023 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
21st day of March, 2023.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes