



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:55 AM.

I. ROLL CALL:

Present: Councilman Robert White, Councilman Fred Fox, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Fred Fox moved to approve the agenda. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

- **April 19th, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Fred Fox moved to approve the April 19th, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Meeting Date

June 13th at 10:00AM. Federal partners June 11th - 12th

B. Request – *Svea Lazor*

Ms. Lazor stated several years ago her daughter was in a bad car accident. At that time, she thought she was under the Boon Insurance. Apparently, she was not. The medical bills were not paid for that accident. The bills were sent to collections. DCI Credit took Ms. Lazor's savings out of the bank and also her daughters' own savings. Ms. Lazor asked the committee how she could recoup some of her savings. The amount they took was \$4,753.32. Pam Lewis advised that there isn't much that can be done because the tribe is not associated with Boon Insurance any more.

Councilwoman Monica Mayer stated that to help Ms. Lazor they could help her from each segment. Councilman Fred Fox stated that he is fine with each segment helping. Councilwoman Monica Mayer stated that North Segment will start the paperwork for getting help from the Segments.

C. Dental Reimbursement – *Dave White Tail*

Item deferred.

D. Survey – *Travis Hedrick*

Mr. Hedrick is on the phone and gave an update on the survey. Mr. Hedrick is finishing up his Doctorate and is doing a study on Native American Tribes. (Self-



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Governance) Councilwoman Monica Mayer advised Mr. Hedrick that the committee cannot give permission to our Tribes information. It is a decision to be made by the whole TBC. This issue will be moved to TBC.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

E. Dental Reimbursement – Nellie Boyd

Item deferred.

F. Dental Request – Jeanette Coffey

Ms. Coffey is asking for dental assistance for herself. She stated that she has no teeth and is losing her lower jaw bone. The procedure will improve her quality of life. (Implants) She has not had teeth for the last seven years. She is on Medicare but they will not cover the procedure she is seeking. The procedure will cost \$25,000. Pam Lewis stated that the procedure was \$38,000 but they negotiated it down. Councilwoman Monica Mayer recommended to forward this issue to TBC.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

G. Medical Bill – MJ Gunderson

Item deferred.

H. Medical Assistance – Rodney Mahto

Item deferred.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle, CEO

Report submitted for the record. Dr. Martin presented for Ms. Eagle. As of August 31st, 2023, there will not be dedicated Covid testers in each segment. They will be having a full staff meeting and they have requested from Chairman Fox to be closed that day.

1) Sage Coulee MOU

MOU for Sage Coulee, it's in legal and requires Chairman's signature. Intra-Governmental Memorandum of Agreement Between Sage Coulee Outreach & Wellness Center & Elbowoods Memorial Health Center.

2) Amy Ham, AMS, LPCC Contract



Motion: Councilman Fred Fox moved to forward Amy Ham, AMS, LPCC Contract to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Not to exceed Amount: \$30,420

3) Triage Staffing-Locums Service Agreement

Motion: Councilman Fred Fox moved to forward Triage Staffing-Locums Service Agreement: to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Not to exceed Amount: \$200,00

4) Years of Service Award

Motion: Councilman Robert White moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

Discussion: Total Amount: \$3,250.00 (From budget code 2580, yd Party)

5) Change Order Dental & Optometry

Amount: To be taken from contingency

a. Mowbray & Sons -\$2,163.00

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

b. Scull Construction (Add Doors, frames, and hardware) -\$7,612.17

Motion: Councilman Robert White moved to forward to TBC. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

B. Community Health Representative (CHR) – Jodi Simpson, Director

Item deferred.

C. Circle of Life – Nelly Boyd, Director

Item deferred.

D. Good Road Recovery Center– Dr. Joy Frolich, Executive Director

1) Recovery Behavioral Health Process.



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MHA Behavioral/Substance Recovery Team Behavioral Health, Substance Abuse: Dual Diagnosis Referral & Placement Process. ALL requests & referrals are led by a Triage based approach-Supporting & factual justifications that meet Criteria under DSM-5, ASAM, & Medical State & Federal Rules, regulations, & guidelines. Mental/Behavioral Health Disorders statistically are proven to co-exist in those that struggle with Substance Use Disorder, also called, "Dual Diagnosis". To provide MHA Enrolled Members, the best care, and tools for success in sobriety and Well-briety, Good Road Recovery Center & MHA Recovery Services continue to work hard to add new programs, build new relationships & resources to make available for those that struggle with these issues.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

2) Healing Hearts Lodge Contract

Requesting a contract for Nicole McCarty for consultation services. The purpose of this contract is for the Consultant (House Manager) to provide support services to the guests of Healing Hearts Lodge and members of the community

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

3) MHA Sober Lodge (MHASL) Contract

Requesting a contract for Christian Kelly for consultation services. The purpose of this contract is for the Consultant (House Manager) to provide support services to the guests of MHASL and members of the community.

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

4) CDR Health Contract

Contractor will (put the overall purpose of the Contract) Healthcare staffing including for behavioral health. Supervision of this Contract will be provided by Dr. Joy Froelich, or his/her designee.

Motion: Councilman Robert White moved to forward to TBC subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

5) Jennifer Barch LAC Contract Renewal.

The purpose of this contract renewal is to further the mission, purpose, and objectives of the Tribe's Good Road Recovery Center (or "GRRC") by providing services including but not limited to: case staffing, addiction evaluations,



evaluation review and updates, records review, group and individual therapy, and other services as necessary, to fulfill the need to increase addiction services for GRRC clients (or "patients"). Increase to \$50.00

Motion: Councilman Robert White moved to forward to TBC subject to Legal review. Councilman Fred Fox seconded the motion. Vote: 3-0-0. Motion carried.

6) Proposal for Payment of Employee Coinsurance

MHA Nation Employee Deductible for Treatment Services Policy. The Good Road Recovery Center (GRRC) will provide a deductible waiver of 30% of substance use disorder (SUD) treatment services or not to exceed \$3,000 for authorized individuals under the MHA Nation Employee Plan for approved contracted SUD facilities for individuals placed by the MHA Recovery Team. Must work at least 30 hours per week for MHA tribal affiliate or program and enrolled in the MHA Nation program. Must be an enrolled member of the Three Affiliated Tribes (TAT). If you are the policy holder seeking deductible coverage for legal spouse, children under the age of 26, or children past the age of 26 who are fully dependent on you for support due to a mental or physical disability (and are indicated as such on your federal tax return) covered under your policy, they MUST be an enrolled member of TAT. Additionally, client placement MUST be authorized by the MHA Recovery Team to an approved contracted facility with MHA Nation. Eligible individuals are required to contact the MHA Recovery Team at 701-421-8869 to apply for The GRRC coinsurance waiver. All applicants will be reviewed and approved by the MHA Intake Team to ensure TAT tribal enrollment and MHA insurance coverage eligibility. All prior authorizations will be approved and processed by the MHA Intake Team. Final consent is provided from the Utilization Management Specialist. The coinsurance waiver payment will be taken from GRRC fund code 0232. Your medical benefits end the last day of the month in which your employment ends.

Motion: Councilman Fred Fox moved to forward to TBC subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

7) Proposal for White Shield Men's Sober Living

\$150,000

Motion: Councilman Fred Fox moved to forward to TBC with recommendation of approval. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

8) GRRC Residential Tech Overnight

GRRC located in Bismarck ND is a 24/7 facility with awake staff day and night. We are in need of residential technicians for all shifts but especially for the



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overnight shift from 12 midnight to 8 am. We have several day shift residential technicians that have volunteered to work overnights until those 3 positions can be filled. I am requesting an increase in pay to \$22/hr. for staff working the overnight shift. This will be temporary for current staff until they can return to their original shift.

Motion: Councilman Fred Fox moved to forward temporary pay increase to \$22/hr. for Overnight GRRC Residential Tech to \$22./hr. to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

9) GRRC Interim Clinical Supervisor

During interim awaiting a FT hire.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

10) GRRC Interim Director.

An assistant is needed. Committee suggests to advertise, Gabby should still get the position, make sure to give her recommendations. HR will present position after advertised.

Sober living facilities budgets for all segments. East Segment fund helps with White Shield Men's Sober Living, Committee feels maybe this should come out of General Fund, will need to discuss with the whole council.

Motion: Councilman Fred Fox moved to forward to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

E. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

F. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

G. Aging Services – Polly Chase, Director

Item deferred.

H. LIHEAP – Rose Crow Flies High, Director

Item deferred.



I. Grants & Donations / Life & Limb – Felicia Jimenez, Director.

Item deferred.

J. Tribal Health – Jared Eagle, Administrator

The Programs included in the occupancy of the "PHN Community Health" construction project (Public Health Nursing, Home Health, Physical Therapy, Occupational Therapy, Speech Therapy, Sanitation, WIC, Infant and Toddler, Health Insurance, Grants and Donations/Life and Limb, and Health Administration), have discussed a suitable name for the building. PHN Community Health is being used for the construction phase but does not summarize or distinguish all of the programs and services that will be provided from all of the programs included. We wanted to reach out to leadership to get your input or if you had any other ideas before being presented for approval. Several suggestions were given from the program directors below. Here are the thoughts given: MHA Community Health Resource Center, MHA Community Health Resource Building, MHA Community Health Resources MHA Community Health, & MHA Community Health and Wellness. Utilizing something that references "The People" and all three tribes was also a suggestion. The language department provided these options.

K. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Item deferred.

L. Veterans Services – Robert Hunter, Director

Item deferred.

M. Tribal Insurance Department – Charity Yessilth, Director

Item deferred.

N. Food Distribution Program – Lionel Chase, Director

Item deferred.

O. Child Safety Center

Item deferred.

P. Social Service – Nicole Poitra, LSW, Director

Item deferred.



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Q. Human Resources – Melissa Brady, Director

Report submitted for the record. Jim Nyhof of the MarshMcLennan Agency joined Melissa to present the Superior Net. Fee renewal meeting July 1st. Have a lot of patient issues. Mr. Nyhof started with vision insurance, proposed Net Superior. Melissa requested another day to meet regarding other and all options for vision insurance for employees and tribal members. Councilwoman Monica Mayer suggests a Special Health & Human Resource Committee meeting to work more on this. Coverage was mission and put them back to 1-1. Was waived and processed.

VI. CLOSED SESSION:

A. B.F. Dental Request

B. NFM Medical Request – Pamela Lewis, MHA Nation Tribal Insurance Benefits Coordinator

C. C.B. Medical Request

D. J.D. Dental

E. M.D.R. Dental

F. Medical Request – Tracey Robins

G. Hearing Aids Request

H. Nursing Home Bill – Paul Danks

I. M.G. Medical Bill – Pamela Lewis, MHA Nation Tribal Insurance Benefits Coordinator

J. M.B. Request

VII. ADJOURNMENT:


Motion: Councilman Fred Fox moved to adjourn. Councilman Robert White seconded the motion. Meeting adjourned at 2:14 PM.




CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 13th day of June, 2023 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
13th day of June, 2023.

ATTEST:



Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes



Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes