



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 11:48 AM.

I. ROLL CALL:

Present: Councilman Robert White, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilman Robert White moved to approve the agenda. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

III. APPROVAL OF MINUTES:

• **May 31st, 2023 Health & Human Resource Committee Minutes.**

Motion: Councilman Robert White moved to approve the May 31st, 2023 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Meeting Date

July 26th, 2023.

B. Dental Reimbursement – Dave White Tail

Item deferred.

C. Medical Request – Rodney Mahto

Lexi Driver presented medical request for Rodney Mahto. It was vetted through Tribal Insurance. \$8,000 bill, Tribal Insurance negotiated it down to \$2,550.20 He is a Tribal Member that lives off Reservation and is using his disbursements to pay it down, he has documents showing payments he has made towards it. Councilwoman Monica Mayer suggests to do a match, North Segment Office staff will route the paperwork.

D. Medical M.B.

See Closed Session.

E. Education Leave – Jacobi Jarski

See Closed Session.



V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle-Williams, CEO & Dr. Anita Martin, CMO

Report submitted for the record. Reported several employees that are leaving employment due to external factors. Dr. Martin reported that they are still looking for Family Nurse Practitioner Pediatric Nurse Practitioner, & a Public Health Practitioner. Report that they have 165 positions with 135 filled positions. Councilwoman Monica Mayer asked that recruitment be stepped up and asked for regular reports on recruitment in person.

1) Lori Jepsen Contract Amendment

Contract amendment for Lori Jetson Nurse Practitioner in Mandaree, effective July 13th through September 30th from 32 hours to 16 hours per week. She is getting Social Security and is only allowed to work a certain number of hours per week to remain 100% eligible for Social Security. Councilwoman Monica Mayer asked what other providers do they have there, because now ours is decreased. Dr. Martin states, Lori will work two days a week and they could pull someone from the New Town EMHC to work 3 days per week. The problem with this is that it is also summer time and people are going on vacation which makes this coverage very difficult. Councilwoman Sherry Turner-Lone Fight would like to have Lori 2 days a week rather than not at all. Dr. Martin will try to cover the 4 days. In Legal for review.

Motion: Councilman Robert White moved to amend the Lori Jepsen Contract and forward to TBC subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) RFP For Clinic Housing IHS Funded \$5M

Requesting RFP for Clinic housing, received 5 million. Would consider a RFP to move forward, 6 company names were submitted, Sarah Billing is the Contract Officer. Hopefully we can have the RFP for July TBC. There is no A&E, The Director states they will submit that. The units will be on the Health Campus, this was already incorporated into the master plan. The builders already have their own designs established. Out of three designs EMHC will bring the top three back to Council with the master plan where the homes would be built. Would like to move forward with 3 of these, not sure which 3 yet, but will bring forth. Jared Eagle will present. Committee gave the blessing for Kathy Eagle to find somebody to build homes and spend down the \$5 million grant that was received for homes.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward EMHC housing project for staff to TBC with a name and staffing to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.



3) Designation Payments to be Submitted for Construction of Dental/Optomtry to Be from Elbowoods Project Manager, Sara Eagle-Pieper.

Dental/Optomtry building issue, payments to contractor in a timely manner. Need to submit a payment to contractors and A&E firm, need to make a payment, Sara Billing is working on this currently. Have a 30-day late fee of 1%. There is an issue in Finance they are waiting and won't do anything until they have a directive/approval. Councilwoman Monica Mayer recommended the Jared Eagle & Kathy Eagle-Williams notifying Chairman Mark N. Fox of the situation with Finance to grant access.

B. Community Health Representative (CHR) – Shelby Stein, Acting Director

Item deferred.

C. Good Road Recovery (GRRC) – Dr. Joy Froelich, Director

Item deferred.

D. Fitness & Recreation – Russell Young Bird, Director

The Director presented a consultant contract agreement for a Minne-Tohe Elite Volleyball Camp at Northern Lights for high school students next week. The total is \$6,500 which will come out of their budget but need the Chairman would need to sign off on it. Discussion on a new sand pit for volleyball.

Motion: Councilman Robert White moved to approve \$6,500 to come out of the Fitness & Recreation Budget. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

E. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

F. Aging Services – Polly Chase, Director

Item deferred.

G. LIHEAP – Rose Crow Flies High, Director

Item deferred.

H. Grants & Donations / Life & Limb – Felicia Jimenez, Director.

Item deferred.



I. Tribal Health – Jared Eagle, Administrator

- **Acceptance of AIA A-133, Exhibit A, Amendment Bid Package Guaranteed Maximum Price (GMP) 3 and 4 (combined) for the Public Nursing Facility in the amount of \$48,869,312.08.**

Motion: Councilman Robert White moved to forward Bid Pack 3 to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **PHN Building MHA Community Health Center New Name.**

Motion: Councilman Robert White moved to forward to Executive Committee for name and Bid Pack 3. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

- **Updates:**

Update on Region 8 Health & Human Service Team meeting will be August 1-2. EMHC and Recovery Services will attend. Will submit for the IMD issue they had. Councilwoman Monica Mayer suggests to have the Federal Programs Manager on that. Discussion on treatment for people who are incarcerated. Aug 31st ND Federal Health Meeting in New Town. Upcoming 5-year Strategic Planning for Recovery Services. Councilwoman Monica Mayer asked Jared to look into medical clearance at the Detention Center. Jared Eagle noted that last it was discussed issues stemmed from lack of funding for providers. Also noted that because we don't have an ER the Jail doesn't get funding for that. With Stanley refusing our inmates for care this becomes more critical. Councilwoman Monica Mayer noted we could contract this out to Sanford.

J. Kidney Dialysis Unit (KDU) – Elizabeth Lone Bear, Director

Report submitted for the record. Aimee Heyne Master Social Worker did her monthly visit on May 24th, 2023. Her next visit will be on June 21st, 2023. Dr. Saleem, Nephrologist visited on June 7th, 2023. Dr. Saleem next visit will be on July 5th, 2023. Tammy Bearce, Dietitian, first visit was on May 19th, 2023 and her second visit will be on May 22nd, 2023. Her next visit will be on June 16th, 2023 and June 19th, 2023. Weekly Tuesday Meetings with RML Architects and Health Administration team on new KDU building. QAPI meeting was held on May 22nd, 2023. Monthly Meeting with Health Administration was on May 10, 2023 and the next one will be on July 2023. North Dakota Department of Health conducted a Medicare certification survey at the KDU May 15th, 2023 to May 17th, 2023. Survey was submitted with Plan of correction for all deficiencies. KDU Plan of Correction was emailed on June 7th, 2023. KDU is currently working with Sanford on having an updates policies & procedures book for the KDU facility. Each policy will go to TAT legal before being presented at HHR Committee. KDU/Sanford is working with



THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
JUNE 13th, 2023 MINUTES
[CLOSED SESSION CONTENT INCLUDED]

making sure we provide dialysis services to the MHA Nation in a safety manner following all Federal Laws, North Dakota Laws, and Renal Network 11 information needed monthly. Kidney Dialysis Unit currently dialysis 24 patients on three shifts every Monday, Wednesday, and Friday. 1 Patients are in Bismarck, ND receiving treatment Bismarck Sanford dialysis center. KDU has requested 4 handicap vehicles through GSA since January 2021. Due to a vehicle shortage nationwide, KDU has only received one handicap vehicle. KDU also requested to purchase a Handicap vehicle through Fixed Assets with Tribal Health Administration. KDU Administrative Assistant and Director is currently working on an incentive program for KDU patients. We would like to provide incentives to patients that show up to dialysis for every treatment, patients actively working on being on the transplant list, patients' gifts for new patients, patient gifts for holidays and seasons that will contain education materials on health information or nutritional information, etc. KDU is advertising for 1 Dialysis Transporter Positions and 1 Master Social Worker. With the Dialysis Transporter position, KDU is hoping to have a fourth employee that is able help transport patients to and from dialysis from their homes, takes labs to Elbowoods Memorial Health Center and Northern Plains Laboratory, transport patients to any appointment they have on or off the Fort Berthold Indian Reservation. Our current Master Social Worker put in her resignation letter for July 2023. Kidney Dialysis Unit is going to be needing 2 more housing units for Sanford Clinical Staff to stay at when the new Kidney Dialysis Unit building opens so we are able to have the correct staffing required. Councilwoman Monica Mayer asked the Director contact North Segment to reserve an apartment for their staff.

K. Veterans Services – Robert Hunter, Director

Item deferred.

L. Tribal Insurance Department – Charity Yessilth, Director & Pam Lewis

Informed the Committee that in the request for services from Emmanuel Campus of Care (locked facility) out of 17 tribal members that we have requested services for, none have been accepted after selling the contract to the tribe. They said they would develop a plan but nothing is happening. Costs the Tribe about \$605/day. Councilwoman Monica Mayer noted that the Chairman's Office is currently funding this. Councilwoman Monica Mayer noted \$300K/month for 19 people with no follow up case worker and thinks that we are being taken advantage of. Councilwoman recommended that they should be reporting to us. Jared Eagle noted that Jared Baker is providing group meeting there 3 times a week. Jared Eagle will look into it a bring back more information. The Director informed the Committee that she is finalizing dental & mental policy and requesting Closed Session for another item.

M. Food Distribution Program – Lionel Chase, Director

Item deferred.



N. Social Services – *Nicole Poitra, LSW, Director*

Item deferred.

VI. CLOSED SESSION:

A. Human Resources (HR) – *Melissa Brady, Director*

- 1) **Amendments to 401K Plan.**
- 2) **Loan Issues**
- 3) **Policy for Children/Infant in the Work Place.**
- 4) **Charlene Knight**

B. Medical M.B.

C. Education Leave

D. Tribal Health – *Jared Eagle, Administrator*

VII. ADJOURNMENT:

Motion: Councilman Robert White moved to adjourn. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 2:00 PM.




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Excluded

CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 26th day of July, 2023 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
26th day of July, 2023.

ATTEST:


Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes