



CALL TO ORDER:

Councilwoman Monica Mayer called the meeting to order at 10:43 AM.

I. ROLL CALL:

Present: Councilman Robert White, Councilwoman Sherry Turner-Lone Fight, & Councilwoman Monica Mayer. *Quorum established.*

II. APPROVAL OF AGENDA:

Motion: Councilwoman Sherry Turner-Lone Fight moved to approve the agenda. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.\

III. APPROVAL OF MINUTES:

- **7/26/2024 Health & Human Resource Committee Minutes.**

Motion: Councilman Robert White moved to approve the 7/26/2024 Health & Human Resource Committee Minutes subject to minor corrections. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

IV. NEW BUSINESS:

A. Next Meeting Date

October 18th, 2023, at 11:00 AM. Judicial Committee will follow Health & Human Resource Committee meeting.

B. Project Bids – Nellie Boyd, Circle of Life

Ms. Boyd presented bids for renovation project.

C. Single Pay Juvenile Policy - Jessie White Calf

Ms. White Calfe returned to the committee to present additional information concerning the Youth Life Insurance Program that she is advocating for the Tribe to purchase for the members. Councilman Robert White can present for all to get \$600.00 taken out of each check and start that way. Councilwoman Monica Mayer called for a motion to forward to the Executive Committee.

Motion Died.

D. NDSU Project - Rose Davis, North Segment Home Services

Rose Davis (North Segment Home Services) presented NDSU Project as a liaison, they will come present themselves if forwarded. Councilwoman Monica Mayer it is basically about menstruation.



Motion: Councilman Robert White moved forward to Executive Committee.
Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

V. PROGRAM REPORTS:

A. Elbowoods Memorial Health Center (EMHC) – Dr. Kathy Eagle-Williams, CEO & Dr. Anita Martin, CMO

1) Russ Pederson Contract

Contract renewal for a 2-year term.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward to Russ Pederson Contract to Executive Committee. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

**2) McKenzie Health Center Contract Renewal – Orthopedic & Sports Medicine
Dr. Ravindra Joshi (Orthopedics) & Dr. Tracey Tomjack (Sports Medicine)**

Motion: Councilman Robert White moved to forward McKenzie Health Center Contract Renewal to TBC with recommendation for approval. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

3) Docstar Medical Partners Contract

Motion: Councilman Robert White moved forward to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

4) Capital Equipment Purchase

Submitted 3 quotes for low profile dump trailer. Falls under the amount needing approval. Also seeking approval to purchase 4 skid stairs for clinics. Have the required 3 bids.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward the purchase of 4 skid stairs to TBC. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

5) Resolution to allow Health Programs to Bill the Insurance

Resolution for health programs to self-bill (resolution 18-115-FWF entitled “*Authorization for Three Affiliated Tribes Health Care Programs to Recover Health Care Costs from Tribal Care Insurance, a Self-Insurance Plan, Funded by Three Affiliated Tribes for Eligible Patients*) able to bill services. Records are needed to look up a resolution Ms. Eagle was not able to find. Councilwoman Monica Mayer asked Crystal Taylor to find the resolution. Legal looked at it, Tyra will need to look at it and bring it back. Kathy Eagle states some tribes are



prosecuting, we are trying not to do that, it's for verification. The intent is to be able to inform people that they need to be treated and we are not sure if we need a new resolution or the old one would cover the situation. Councilwoman Monica Mayer would also recommend ramping up the Public Health Nursing before changing Tribal code.

B. Community Health Representative (CHR) – Jared Eagle, Tribal Health Administrator, & Shelby Stein, Acting Director

1) Qualified Service Provider

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward authority for completion of the application process for the CHR program to apply for the Qualified Service Provider. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

2) CHR Transportation & Release of Responsibility of Form

Motion: Councilman Robert White moved to forward the CHR Transportation & Release of Responsibility of Form with a recommendation of approval. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Councilwoman Monica Mayer asked about filling the position of CHR Director, and asked to be kept informed.

C. Good Road Recovery (GRRC) – Dr. Joy Froelich, Director

1) ICC Contract with a Cap

Immanuel Care Center (ICC) Contract needs caps on it. There are 22 individuals in the program in Arizona. The original contract term was for 1 year with no limit on clients. Legal has not reviewed. MHA needs a mental health facility for our members who have mental health issues. Councilman Robert White believes ICC is a good thing for our people. We need to cap the cost of the contract, at \$6 million. Spending around \$15,000 per day now.

Motion: Councilman Robert White moved to forward ICC Contract with a cap of \$500K/Month & \$6 million/year to Executive Committee with a recommendation of approval subject to Legal review. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Proposal for Hires



Having difficulty hiring staff because of backgrounds, working with HR on this. Still short staffed. Have had openings for House Managers and have had no applicants and background checks. Would like the segments to hire their appointees but will come out of the GRRC budget.

Sober Living needs a truck, working on. Councilwoman Monica Mayer suggests waiting until October 1 for the new budget to start. Councilman Robert White states to get him a request to purchase a van for the Four Bears Sober Living in this office.

3) Contract for Sheri Forschen, NP – Nurse Practitioner

Motion: Councilman Robert White moved to forward Nurse Practitioner Contract – with Sheri Forschen, NP (for After Hours & Weekend Coverage) to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

Informed the Committee that they are \$5900 short of \$6 million in collections this year.

4) Contract for Circle of Life Building.

Need patch work but won't happen till next year. \$13,860 quote accepted from 3 bids.

Motion: Councilwoman Sherry Turner-Lone Fight moved to forward contract to Executive Committee with recommendation of approval subject to Legal review. Councilman Robert White seconded the motion. Vote: 3-0-0. Motion carried.

D. Fitness & Recreation – Russell Young Bird, Director

Item deferred.

E. Vocational Rehabilitation – Jamie Hall, Director

Item deferred.

F. Aging Services – Polly Chase, Director

Item deferred.

G. LIHEAP – Rose Crow Flies High, Director

Item deferred.



H. Grants & Donations / Life & Limb – *Felicia Jimenez, Director.*

Item deferred.

I. Tribal Health – *Jared Eagle, Administrator*

1) Circle of Life Behavioral Health Contract for RML

A&E for Circle of Life.

Motion: Councilman Robert White moved to forward Circle of Life Behavioral Health Contract for RML to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

2) Procurement Process Amendment Proposal

Proposing a change in purchasing thresholds to allow more flexibility for the health system Managers & Supervisors to approve purchasing with TBC approval. Developed three levels: Level 1 – Up to \$10K with bids and final approval by the EMHC Director, Level 2 – CMO & and possibly pharmacy Up to \$30K with EMHC Director approval. Still needs a Work Session before presenting at Executive Committee.

Motion: Councilman Robert White moved to forward Procurement Process Amendment Proposal to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

J. Kidney Dialysis Unit (KDU) – *Elizabeth Lone Bear, Director*

Working on policy & procedure book. Legal is looking at it. There were 2 policy changes for the Committee review and Legal review. Councilwoman Monica Mayer recommended forwarding it to TBC. 3 signatures will be needed for this policy document.

K. Veterans Services – *Robert Hunter Sr., Director*

Item deferred.

L. Tribal Insurance Department – *Charity Yessilth, Director,*

Pam Lewis presented the Director. Billing from EMHC to Sanford under 18-115 FWF this needs to be reviewed. From the time we went with Sanford in Jan. 2022 Sanford has paid about 2.1 million to EMHC for prescriptions. Pam states Sanford has paid \$2.1 million in prescriptions went to EMHC. Medical payments are around \$555K. Jared Eagle will set up a work session with EMHC.

- **Audit of Boon Records**



Originally part of the contract from 2021.

Motion: Councilman Robert White moved to forward to Audit Issue to Executive Committee. Councilwoman Sherry Turner-Lone Fight seconded the motion.

Vote: 3-0-0. Motion carried.

Discussion: Councilwoman Monica Mayer states the CFO and Treasure sat on it.

M. Social Service – *Nicole Poitra, LSW, Director*

Item deferred.

N. Regenerative Medicine – *Susan Fredericks*

Item deferred.

O. Data Collection – *Harriet Goodiron*

Councilwoman Monica Mayer provided a brief introduction to the data program and a recent survey of Director buy-in to have all Depts. Utilize Xteri. 14/63 programs do use the database. Handed out the 10-question questionnaire. Presented a report on the various software programs that different departments utilize.

Motion: Councilman Robert White to forward data collection to Executive Committee for further discussion with contract. Councilwoman Sherry Turner-Lone Fight seconded the motion. Vote: 3-0-0. Motion carried.

P. Human Resources – *Melissa Brady, Director*

Renewal rate. Would like it to be approved at the next TBC. Decreased 70/30, have another plan for 80/20. Submitted a self-assured with Sanford, there are several options for self-funded plan. Have Met Life plan for dental, have BC/BS and could go back to that. They submitted a self-funded insurance Plan, also a plan for vision. Dakota Eye institute is the plan, there are providers in Bismarck. Have a short-term disability plan but will need to clarify in the leave. Have 6 different plans HR is submitting. Councilwoman Monica Mayer asked if MB had a stop loss in this, we should have a plan. El Marie Conklin spoke about data collections; she has sat on the Boys & Girls Club Board for years. Have not had an audit, would like to have data sharing which will help with grants and in-kind contributions from the Segments. Get dinged on audits for this reason. Councilman Robert White would like to see everyone collaborate on this. El Marie Conklin needs to quantify the collections.

VI. CLOSED SESSION:

A. Dental – H.A.

B. Dental Request – R.L.

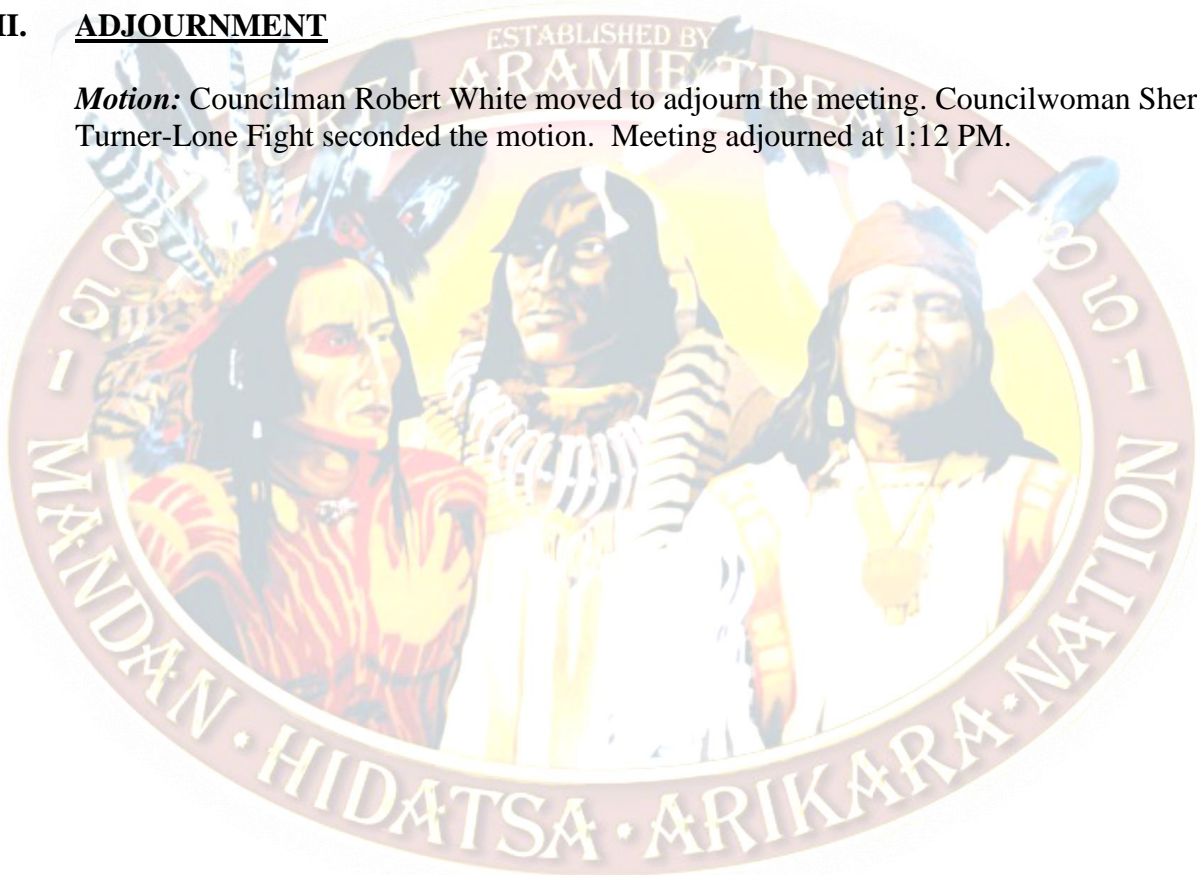
C. Medical C.J.



- D. Medical M.L.
- E. Medical K.D.
- F. Dental B.F.
- G. Medical L.K.
- H. Dental E.M.
- I. Medical D. L.
- J. Shawn Yeahquo Issue
- K. V.W.C.S.
- L. Medical – P.D.

VII. ADJOURNMENT

Motion: Councilman Robert White moved to adjourn the meeting. Councilwoman Sherry Turner-Lone Fight seconded the motion. Meeting adjourned at 1:12 PM.






THREE AFFILIATED TRIBES
TRIBAL BUSINESS COUNCIL
HEALTH & HUMAN RESOURCE COMMITTEE MEETING
SEPTEMBER 29th, 2023 MINUTES
[CLOSED SESSION CONTENT EXCLUDED]

CERTIFICATION

I, the undersigned, as Chairman for the Tribal Business Council 's Health and Human Resource Committee of the of the Three Affiliated Tribes of the Fort Berthold Indian Reservation, hereby certify that the Tribal Business Council's Health and Human Resource Committee is composed of three [3] members of whom [2] constitute a quorum; 3 were present at the Health and Human Resource Meeting thereof duly called, noticed, convened and held on the 29th day of January, 2024 ; that the foregoing Minutes were duly adopted at such meeting by the affirmative vote of 3 members; 0 members opposed; 0 members abstained; 0 Members not voting.
29th day of January, 2024.

ATTEST:


Health and HR Committee Chairwoman,
Councilwoman Monica Mayer, M.D.
Tribal Business Council
Three Affiliated Tribes


Executive Secretary,
Councilman Fred W. Fox
Tribal Business Council
Three Affiliated Tribes