Questionnaire for Designated Child Care Positions

Pre-Employment/Investigation Disclosure Notice

PLEASE READ CAREFULLY BEFORE SIGNING

In connection with the possible employment, access, and/or authorization considered between:

Applicant/Employee Name

and the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes, the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes may obtain information about you from outside sources to include Consumer Reporting Agency(s) (CRA). Thus, you may be the subject of "consumer reports" and "investigative reports" which may include information about your character, general reputation, personal characteristics and mode of living, and which can involve personal interviews with sources such as your supervisors, former supervisors, neighbors, friends, or associates. Reports may also contain public records (including national criminal records), driving history information, consumer credit, employment and education verifications, worker's compensation (if applicable), etc. These reports may be obtained at any time after receipt of your authorization. You have the right, upon written request made after receipt of this notice, to request disclosure of the nature and scope of an investigative consumer report. You have the right to dispute information that you believe is inaccurate or incomplete. Attached is a copy of the Summary of Consumer Rights under the Fair Credit Reporting Act.

Additional notice: 25 CFR 12, Section 231 of the Crime Control Act of 1990, Public Law 101-647 (codified in 42 United States Code § 13041), Public Law 101-630 (codified in 25 United States Code § 3207) requires designated child care positions to have a national criminal history record check and designated law enforcement positions to have a national criminal history record check and a financial record check as a condition of employment. Depending on your position, you may also be subject to a reinvestigation as routinely as every year but at least every five years as a condition of employment.

APPLICANT / EMPLOYEE / VOLUNTEER:

Signature: _____ Signature Date: _____

Printed Name: _____

Questionnaire for Designated Child Care Positions

1. Full Name											
Last Name			First	Name				Middle Nar	ne	J	r., II, etc
2. Other Names Us	sed – Maider	n name, t	from a form	ner ma	rriage, a	alias(s), or	nickname(s).	lf you have	responded 'Y	′es" to h	aving
used other names, p	provide your								•		Ũ
Have you used any othe	r names?									YE	S NO
Name					Provide	the reason(s) why the name ch	nanged and ti	neframe		
Name					Provide	the reason(s) why the name ch	nanged and ti	neframe		
						× .	, ,	0			
							1				
3. Date of Birth		<u> </u>	.,	0000			4. Social Se	ecurity Nur	nber		
Month 00	Day 00	J	Year	0000							
5. Driver's License	No.			-	lace of	Birth					
No.:		State Iss	sued:	City				County		S	tate
7. Your Contact In		Provide	your conta	ict infor	mation.	Email add	dresses may be	e used as a	a contact meth	od and	to
identify subjects in records. Personal/Home Email Address Work/Alternative Email Address											
Personal/Home Email Ac	ddress					Work/Alter	native Email Addr	ess			
Home Telephone Number	er	Day	Cell/	Mobile T	elephone	Number	Day 🗖	Work/Alterr	native		Day 🗖
()		Night)			Night 🗖	()			Night
_ ` ,				,			-				-
8. Where You Have	e Lived – Lis	t the pla	ces where	you ha	ave live	d beginning	g with your pre	sent addre	ss and working	g back 5	o years.
Residence for the er											
Office box. If you sp											
residence before yo		•	•			•		ry. You ar	e not required	to list te	emporary
locations of less tha	n 90 days tha	at did not	t serve as	your pe	ermane	nt or mailin	ig address.				
Enter Residence In	formation –										
#1 - Provide dates of			nce.								
From Date (Month/Year)	Ľ	Est.	To Date (Mo	nth/Year)		Is this resider		_		
. ,							Owned		Rented or	leased	by you
								housing	Other		
Street Address						City			State	Zip code	
Is the residence with	Is the residence within an Indian Reservation, Village, Community, Rancheria or Pueblo?										
If yes, list:											
Cor	nmunity, State	<u> </u>									

Questionnaire Continuation								
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number				

Where You Have Lived – Continued						
#2 - Provide dates of residence.						
From Date (Month/Year)	To Date (Month/Year)	Est.	Is this residence:			
			Owned by you	Rented o	r leased b	y you
			Military housing	Other		
Street Address		City		State	Zip code	
Is the residence within an Indian Rese	rvation, Village, Communit	y, Rancheria	or Pueblo?		Yes	D No
If yes, list:						
Community, State						

#3 - Provide dates of residence.						
From Date (Month/Year)	To Date (Month/Year)	Est.	Is this residence:	_		
			Owned by you	Rented o	or leased b	y you
			Military housing	Other		
Street Address	·	City	·	State	Zip code	
Is the residence within an Indian Rese	rvation, Village, Community,	Rancheria	or Pueblo?		Yes	No No
If yes, list:						
Community, State						

-

#4 - Provide dates of residence.									
From Date (Month/Year)	Est.	To Date (Month/Year)	Est.	Is this residence:	_				
				Owned by you	Rented	or leased by	y you		
				Military housing	Other				
Street Address			City	•	State	Zip code			
Is the residence within an Ir	Is the residence within an Indian Reservation, Village, Community, Rancheria or Pueblo?								
If yes, list:									
Community,	State								

#5 - Provide dates of residence.						
From Date (Month/Year)	To Date (Month/Year)	Est.	Is this residence:	_		
			Owned by you	Rented o	or leased by	y you
			Military housing	Other		
Street Address		City		State	Zip code	
Is the residence within an Indian Rese	ervation, Village, Community,	Rancheria d	or Pueblo?		Yes	No No
If yes, list:						
Community, State						

		Quest	tionnaire Continuati	on			
Last Name	First Name	·	Middle Name	Jr., II, etc.	l	Last 4 - Social Security Num	ber
9. Where You Went to Sc	hool – Do r	not list education be	efore your 18 th birthda	ay, unless to	provide a	a minimum of two years	of
education history.			_				
Have you received a degre	e or diplom	a in the last 5 years	s ?				
Yes 🛛 No (If no, pr	oceed to ne	ext question.)					
If yes, provide the following	dates of at	tendance and reque	ested information.				
#1 - Provide dates of attendance.							
From Date (Month/Year)	Est.	To Date (Month/Year	r) Est.	Select the mo	st appropri	ate description of your school	ol.
			,	High Sc	nool	Vocational/Technie	cal/Trade
					Universit	ty □ Online/Distance S	chool
Provide the name of the school.				;		.,	
Provide the street address of the			provide the address where	e the records ar			
Street Address (Include city, state	e, and zip code	e)			Telephon	ie No.	
					()		
					()		
Did you receive a degree/d	iploma?	Yes 🛛 No If	f yes, provide type of	degree(s)/di	oloma(s)	received and date(s) a	warded.
Choose one:		Major/Focus:	<u> </u>		()	Date awarded	Est.
Degree Attendance	Only					(Month/Year)	Lot.
Diploma Diploma Cther (Expla	iin)						
#2 - Provide dates of attendance.							
From Date (Month/Year)	Est.	To Date (Month/Year	r) DEst.	Select the mo	st appropri	ate description of your school	ol.
			,	High Sc	nool	Vocational/Techni	cal/Trade
					Universit	ty D Online/Distance S	chool
Provide the name of the school.						,	
Provide the street address of the			provide the address where	e the records ar			
Street Address (Include city, state	e, and zip code	9)			Telephon	ie no.	
					()		
					()		
Did you receive a degree/d	iploma?	Yes 🗖 No If	f yes, provide type of	degree(s)/dij	oloma(s)	received and date(s) a	warded.
Choose one:		Major/Focus:				Date awarded	Est.
Degree Attendance	-					(Month/Year)	Lot.
Diploma Dother (Expla	iin)						
#3 - Provide dates of attendance.		1					
From Date (Month/Year)	Est.	To Date (Month/Year	r) 🗖 Est.			ate description of your school	
				High Sc	nool	Vocational/Technie	cal/Trade
					Universit	ty DOnline/Distance S	chool
Provide the name of the school.		1				-	
Provide the street address of the			provide the address where	e the records ar			
Street Address (Include city, state	e, and zip code	e)			Telephon	ie ino.	
					()		
					()		
Did you receive a degree/d	iploma?	Yes 🗖 No I	f yes, provide type of	degree(s)/di	oloma(s)	received and date(s) a	warded.
Choose one:		Major/Focus:			()	Date awarded	Est.
Degree Attendance						(Month/Year)	
Diploma Dother (Expla	iin)						

Revised: September 2021 Information contained in this questionnaire is for official use only. Investigative Questionnaire 4 of 12

Questionnaire Continuation								
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number				

10. Employment Activities - List all of y period must be accounted for without bre not list employment before your 18 th birth	aks. For periods of unemp	oloyment, lis	t dates and "unempl	oyed" or "atten				
Entry #1 – Select your employment activity.			,,.,	J				
Employer Name:								
 Active Military Federal Contractor 	 Other Federal Employm State Government 							
National Guard/Reserve	□ State Government □ Non-government emplo	yment	□ Other	•				
From Date (Month/Year)	To Date (Month/Year)	Est. Select the employment status:						
Provide your assigned duty station during this peri	iod. (City and State)	Provide you	r most recent position tit	e.				
Street Address		City		State	Zip code			
Telephone Number		Alternate Te	elephone Number					
Provide the name of your supervisor.								
Last Name	First Name			Position Title				
Provide the following contact information for this p	erson.							
Home Telephone Number Day			Day Day Work/Alte	rnative	Day 🗖			
() Night 🗖	()		Night 🗖 ()		Night			
Provide e-mail address for this person.								
Provide street address for this person (including a	partment number). Include city,	state, and zip	code.					
For this employment, in the last 7 years did you re such as a violation of policy or were you the subje	•	• •	•					
If Yes, provide the reason(s) for being warned, rep	primanded, suspended, discipline	ed or reviewed	l under inquiry or investig	gation.	Date: (Month/Year)			
For this employment have any of the following hap			• •	•	•			
including charges or allegations of misconduct, lef	t by mutual agreement following	notice of unsa	atisfactory performance.	Yes	No			
Select your type of incident:	Reason:			Employmen	t Departure Date:			
Fired	Provide the reason fired.			(Month/Year	r) 🗖 Est.			
Quit after being told you would be fired	d Provide the reason.	Provide the reason.						
Left by mutual agreement following charges or allegations of misconduct.	Provide the charges or alle	(Month/Year	r) DEst.					
If no longer employed, provide the specific reason	you left the employment activity	/:						
Is the employment location within an Indi	an Reservation, Village, Co	ommunity, l	Rancheria or Pueblo	?	Yes No			
If yes, list:								
Community, State								

		Quest	ionnaire	Continuati	on					
Last Name	First Name		Middle N	ame	Jr., II, etc	La	ast 4 - Social So	ecurity Numl	ber	
						÷				
Employment Activities -	Continued.									
Entry #2 – Select your employm	ent activity.									
Employer Name:										
Active Military		Other Federa		ont		□ Self-emplo	vmont			
Federal Contractor		State Govern	nment			Unemployi	Jnemployment			
National Guard/Reserve		Non-governm			Soloot the c	DOther				
From Date (Month/Year)	Est.	To Date (Month/Year)								
Provide your assigned duty stati	on during this pe	riod. (City and State)		Provide you	ir most recent	position title.				
							1 -			
Street Address				City			State	Zip code		
Telephone Number				Alternate Te	elephone Num	ber				
	•				•					
Provide the name of you Last Name	r supervisor.	First Name					Position Title			
Last Hamo		T list Hallis								
Provide the following contact info	ormation for this	person.								
Home Telephone Number	Day L		ephone Nun	nber	Day 🗖	Work/Alternat	ive		Day 🗖	
()	Night C				Night	()			light 🗖	
Provide e-mail address for this p					0			D I dor		
Provide street address for this p	erson (including a	apartment number). Ir	nciude city,	state, and zip	code.					
For this employment, in the last	7 years did you		ing boon o	fficially reprim	anded auena	ndad ar diaainl	inad for missor	duct in the	workplace	
such as a violation of policy or w			0,				_		No	
If Yes, provide the reason(s) for	being warned, re	primanded, suspende	d, discipline	ed or reviewed	l under inquiry	or investigation	on.	Date: (Mon	th/Year)	
For this employment have any o						· · · · · · · · · · · · · · · · · · ·			ement	
including charges or allegations	of misconduct, le	ft by mutual agreemer	nt following	notice of unsa	atisfactory per	formance.	Yes 🗖	No		
Select your type of incident:				Reason:			Employment	Departure [Date:	
Fired		Provide the reas	son fired.				(Month/Year)	Est.	
Quit after being told you	u would be fire	ed Provide the reas	son.				(Month/Year)	Est.	
								,		
Left by mutual agreeme charges or allegations of n		Provide the cha	rges or alle	gations.			(Month/Year)	Est.	
If no longer employed, provide th		n you left the employm	nent activity	<i>r</i> :						
Is the employment location	n within an Ind	ian Reservation, V	/illage, Co	ommunity, F	Rancheria c	r Pueblo?		Yes	🗖 No	
If yes, list:										
Community	, State				_					

		Quest	ionnaire	Continuati	on					
Last Name	First Name		Middle Na	ame	Jr., II, etc	. La	ast 4 - Social S	ecurity Num	iber	
Employment Activities -	Continued.									
Entry #3 – Select your employm	ent activity.									
Employer Name:										
Active Military		Other Federa		ont		□ Self-emplo	vmont			
Federal Contractor		State Govern	nment			Unemployr	nemployment			
National Guard/Reserve		Non-governm			Soloot the c	Other				
From Date (Month/Year)	Est.	To Date (Month/Year)	Date (Month/Year) Est. Select the employment status: End of the employment status: End of the employment status:							
Provide your assigned duty stati	on during this pe	riod. (City and State)		Provide you	ir most recent	position title.				
Street Address				City			Ctata	7in ooda		
Street Address				City			State	Zip code	;	
Telephone Number				Alternate Te	elephone Num	lber				
Provide the name of you	r supervisor.									
Last Name		First Name					Position Title			
Provide the following contact info	ormation for this	person.								
Home Telephone Number	Day 🗖		ephone Nun	nber	Day 🗖	Work/Alternat	ive		Day 🗖	
()	Night] ()			Night 🗖	()		Ν	Night 🗖	
Provide e-mail address for this p	erson.							🗖 I dor	n't know	
Provide street address for this p	erson (including a	apartment number). Ir	nclude city.	state, and zip	code.					
· · · · · · · · · · · · · · · · · · ·			·····,,,							
For this employment, in the last	7 vears did vou	receive a written warni	ina. been o	fficially reprim	anded. suspe	nded or discipl	ined for miscor	nduct in the	workplace.	
such as a violation of policy or w	•		0.	, ,		•			No	
If Yes, provide the reason(s) for	being warned, re	primanded, suspende	d, discipline	ed or reviewed	d under inquiry	v or investigation	on.	Date: (Mor	nth/Year)	
For this employment have any o						· · · · · · · · · · · · · · · · · · ·			ement	
including charges or allegations	of misconduct, le	eft by mutual agreemer	nt following	notice of unsa	atisfactory per	formance.	Yes 🗖	No		
Select your type of incident:		1		Reason:			Employment	Departure	Date:	
Fired		Provide the reas	son fired.				(Month/Year)	Est.	
Quit after being told you	u would be fire	ed Provide the reas	son.				(Month/Year	.)	Est.	
Left by mutual agreeme	ent following	Provide the cha	rges or alle	gations.			(Month/Year	.)	Est.	
charges or allegations of n	nisconduct.						,			
If no longer employed, provide the	ne specific reaso	n you left the employm	nent activity	:						
								F-1		
Is the employment location	n within an Ind	ian Reservation, V	/illage, Co	ommunity, F	Rancheria c	or Pueblo?		Yes	🗖 No	
If yes, list:Community	Stata									
Community	, sidle									

Questionnaire Continuation								
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number				

11. Personal References – Provide th	ree people who know vo	u well and live i	n the U.S	They should	t be good friends, peers
colleagues, roommates, associates, etc					
combined association with you covers a	at least the last 5 years .	Do not provide	anyone li	sted elsewher	e on this form or close
relatives.					
Entry #1 Last Name	First Name				Middle Name
	Thorname				
Dravida datas kravus		Provide relations	hin to		-h.)
Provide dates known. From Date (Month/Year)	(Month/Year) DEst.			sociate D Frie	
		□ Schoolmate	D Other _		
Provide the following contact information for this	person.				
Home Telephone Number Day	Cell/Mobile Telephone Num	ber Day		Work/Alternativ	/e Day 🗖
() Night 🗖	()	Night		()	Night
Provide e-mail address for this person.					_
Dravida street address for this person (including	anortmont number) Include	sity state and ting	ada		I don't know
Provide street address for this person (including	apartment number). Include	city, state, and zip c	code.		
Entry #2					
Entry #2 Last Name	First Name				Middle Name
Provide dates known.		Provide relations	hin to vou (Check all that an	nlv)
	(Month/Year)	Neighbor	U Work As	ssociate 🗖 Frie	
		□ Schoolmate	□ Other _		
Provide the following contact information for this	person.		_		_
Home Telephone Number Day	Cell/Mobile Telephone Num	•	_	Work/Alternativ	
() Night 🗖	()	Night		()	Night 🗖
Provide e-mail address for this person.					I don't know
Provide street address for this person (including	apartment number). Include	city, state, and zip o	code.		
······································		,, etate, and <u>-</u> .p.			
Entry #3					
Last Name	First Name				Middle Name
Provide dates known.		Provide relations			
From Date (Month/Year) DEst. To Date	e (Month/Year)	 Neighbor Schoolmate 		ssociate D Frie	end
Dravida the following context information for this					
Provide the following contact information for this Home Telephone Number Day		ber Day	_	Work/Alternativ	ve Day 🗖
	Cell/Mobile Telephone Num			work/Alternativ	·
() Night D Provide e-mail address for this person.	()	Night		()	Night
					I don't know
Provide street address for this person (including	apartment number). Include	city, state, and zip o	code.		

Questionnaire Continuation						
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number		

Police Record - For this section, report information regardless of whether you believe the record in your case has been sealed,								
expunged,	expunged, or otherwise stricken from the court record or the charge was dismissed. You need not report convictions under the							
Federal Co	ontrolled Sub	stances Act for which t	the court issued an expunger	nent order under the authority of 21 U.S.C	. 844 or '	18		
U.S.C. 360	7. Be sure t	o include all incidents	whether occurring in the U.S.	or aboard.				
				ff, marshal or any other type of law	YES	NO		
enforceme	nt official inc	luding tribal law enforc	ement officials?					
13. In the	last 5 years	have you been charge	ed with, convicted of, or sente	nced for a crime in any court? (Include	YES	NO		
•	• •		es in any federal, state, local,	military, tribal, or non-U.S. court, even if				
previously	listed on this	; form).						
14. In the last 5 years have you been or are you currently on probation or parole? YE						NO		
15. Are you currently on trial or awaiting a trial on criminal charges?					YES	NO		
If you have	e responded	"Yes" to any of the abo	ve questions in this section, e	explain your answer(s) below providing all	requeste	ed		
information.								
Question #	Question # Month/Year Offense Action Taken Arresting Law Enforcement /Military Agency State							

	•	

Police Record - For this section, each question is asking to respond if any of the following has EVER occurred regardless of whether you believe the record in your case has been sealed, expunged, or otherwise stricken from the court record or the charge was dismissed. You need not report convictions under the Federal Controlled Substances Act for which the court issued n expungement order under the authority of 21 U.S.C. 844 or 18 U.S.C. 3607. Be sure to include all incidents whether occurring in the U.S. or aboard.

16. Have you EVER been arrested for or charged with a crime involving a child or offenses committed against	YES	NO
children?		
17. Have you EVER been found guilty of, or entered a plea of nolo contendere (no contest) or guilty to, any	YES	NO
	ILO	
felonious offense, or any of two or more misdemeanor offenses under Federal, state, or tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; or crimes against persons?		
QUESTION REQUIRED BY 25 UNITED STATES CODE § 3207.		
If you have responded "Yes" to any of the above questions in this section, explain your answer(s) below providing all	requested	1

informatior	1.				
Question #	Month/Year	Offense	Action Taken	Arresting Law Enforcement /Military Agency	State

Questionnaire Continuation						
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number		

Illegal Use of Drugs and Drug Activity – We note, with reference to this section, that neither you derived from your responses to this section will be used as evidence against you in a subsequent particular section, this applies whether or not you are currently employed by the [INSERT Tribe / questions pertain to the illegal use of drugs or controlled substance activity in accordance with feature state laws.	t criminal procee Tribal Organizati	ding. As to on]. The f	o this ollowing			
18. In the last 5 years , have you illegally used any drugs or controlled substance? Use of a drug	•	YES	NO			
substance includes injecting, snorting, inhaling, swallowing, experimenting with or otherwise cons drug or controlled substances.	suming any					
19. In the last 5 years , have you been involved in the illegal purchase, manufacture, trafficking,	production,	YES	NO			
transfer, shipping, receiving, or sale of any drug or controlled substance?						
If you responded "Yes" to the above questions in this section, provide the date(s), the type of drug or controlled substance and the number of times used or your involvement. Examples include: THC (marijuana, weed, hashish, etc.); cocaine; crack cocaine; narcotics (opium, morphine, codeine, heroin); stimulants (amphetamines, speed, crystal meth, ecstasy); depressants (barbiturates, methaqualone, tranquilizers); hallucinogenics (LSD, PCP, mushrooms); ketamine (special K, jet); inhalants (toluene, amyl nitrate); steroids (clear, juice) or other.						
onth/Year Month/Year To Controlled Substance Used Number of Times Used/Involvement						
Month/Year Month/Year To Controlled Substance Used Number of Times Used/Involvement						
20. In the last 5 years , have you intentionally engaged in the misuse of prescription drugs, regardless of YES NO whether or not the drugs were prescribed for you or someone else?						
Month/Year Month/Year If you responded "Yes" to the above question in this section, provide the prescription drug that you misused To						
Provide the reason(s) for and circumstances of the misuse of the prescription drug						

Continuation Space - Use this space below (or separate blank sheets) to continue answers. If using a separate blank sheet(s) include your name and last four numbers of your social security number at the top of each blank sheet. Before each answer, identify the number of the question/item. To ensure clarity, maintain sequential order of questions and question format.

Questionnaire Continuation						
Last Name	First Name	Middle Name	Jr., II, etc.	Last 4 - Social Security Number		

It is noted, with reference to this questionnaire, that neither your truthful responses nor information derived from your responses to this questionnaire will be used as evidence against you in a subsequent criminal proceeding.

After completion of this form and any attachments you have provided, you should review your answers to all questions to make sure the form is complete and accurate, <u>and then</u> sign and date the following certification and the attached release(s).

Certification

My statements on this form, and on any attachments to it, are true, complete, and correct to the best of my knowledge and belief and are made in good faith. I have carefully read the foregoing instructions to complete this form. I understand that a knowing and willful false statement on this form can be punished by fine or imprisonment or both (18 U.S.C. 1001 and Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes internal policies. I understand that intentionally withholding, misrepresenting, or falsifying information may have a negative effect on my eligibility for a designated child care position, employment prospects, credentialing, or job status, up to and including denial or revocation of my credentials, or my removal and debarment from employment with Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes.

I understand my right to obtain a copy of any national criminal history report made available to the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes and/or Personnel Security Consultants, Inc., and my rights to challenge the accuracy and completeness of any information contained in the report.

Signature	Printed Name	Signature Date (mm/dd/yyyy)
Enter you Social Security N	umber before going to the next page	

Authorization for Release of Information

Carefully read this authorization to release information about you, then sign and date it in ink.

I **Authorize** any investigator, special agent, or other duly accredited representative of the agency conducting my background investigation, reinvestigation, or as part of ongoing evaluation for eligibility for a designated child care position, to obtain any information relating to my activities from individuals, schools, residential management agents, employers, criminal justice agencies, consumer reporting agencies, or other sources of information. This information may include, but is not limited to current and historic academic, residential, achievement, performance, attendance, disciplinary, employment, motor vehicle records, national criminal history record information and publicly available social media information. I authorize the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes and/or Personnel Security Consultants, Inc., who is conducting my investigation, reinvestigation for the purpose of making a determination of suitability.

I **Understand** that, for these purposes, publicly available social media information includes any electronic social media information that has been published or broadcast for public consumption, is available on request to the public, is accessed on-line to the public, is available to the public by subscription or purchase, or is lawfully accessible to the public. I further understand that this authorization does not require me to provide passwords; log into a private account; or take any action that would disclose non-publicly available social media information.

I **Understand** that, for former employers, motor vehicle departments, and other sources of information, separate specific releases may be needed, and I may be contacted for such releases at a later date.

I **Authorize** any investigator, special agent, or other duly accredited representative of the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes and/or Personnel Security Consultants, Inc., who is conducting my background investigation, to request national criminal record information about me from criminal justice agencies for the purpose of determining my eligibility for assignment to, or retention in a designated position and/or a position working with children. I understand that I may request a copy of such records as may be available to me under the law.

I Authorize the custodians of records and other sources of information pertaining to me to release such information upon request of the investigator, special agent, or other duly accredited representative authorized above regardless of any previous agreement to the contrary.

I **Understand** that the information released by record custodians and sources of information is for official use by the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes and/or Personnel Security Consultants, Inc., only for the purpose of determining my suitability for employment with the Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes.

Photocopies of this authorization with my signature are valid. The authorization shall remain in effect so long as I occupy a position with Mandan, Hidatsa & Arikara Nation of the Three Affiliated Tribes.

Signature (sign in black ink)	Full name (Type or print legib	Signature Date (mm/dd/yyyy)		
Other names used				
Current street address and city	S	State	Zip Code	Telephone number