

Mandan, Hidatsa & Arikara Nation

Three Affiliated Tribes • 404 Frontage Road New Town, ND 58763
Office Phone: 701-627-4781

HR Use Only:

| Applicant Name: | Date: | (Do Not Write Below) | | |
|-------------------|-----------------|----------------------|------|----------|
| <u>Department</u> | <u>Position</u> | | Date | Initials |
| 1. | | | | |
| 2. | | | | |
| 3. | | | | |
| 4. | | | | |
| 5. | | | | |
| 6. | | | | |
| 7. | | | | |
| 8. | | | | |
| 9. | | | | |
| 10. | | • | | |

>> Note: Only Advertised Positions will be accepted. <<

APPLICATION CHECKLIST OF MANDATORY ATTACHMENTS

All Required Documents need to be submitted with your application to make it complete.

Background Questionnaires pertinent to the position you are applying for can be found on the MHA Nation website, emailed by request and/or picked up at the main Human Resource office.

HUMAN RESOURCE USE ONLY

Two Forms of ID - Valid Driver's License or State Issued ID, SS Card, Passport, Birth Certificate

Indian Preference: CIB or Tribal ID

Veterans Preference (if applicable): Form DD-214

Proof of Highest Education (High School/ College Degrees/Transcripts, Certificates)

Background Check – Questionnaire (Supplemental based on position)

You will be ranked only if you have a complete application submitted.

Applications must be submitted to Human Resource department <u>BEFORE</u> the <u>Deadline Date</u> in order to be considered for employment. All Pre-employment conditions must be met, which

includes having a drug test and afavorable background.

Applications are kept on file for 6 months from the date HR accepts. If your application is over 6 months; you will need to resubmit a new application with required documents.

The Three Affiliated Tribes has a Covid-19 vaccination mandate with the option of medical or religious exemption.



Mandan, Hidatsa & Arikara Nation

Three Affiliated Tribes • 404 Frontage Road New Town, ND 58763 Phone: 701-627-4781 • Fax: 701-627-2960

APPLICATION FOR EMPLOYMENT

| NAME: | | HOME PHONE: | | CELL PHONE: | |
|-------------------------------------|------------------------------|--------------------------|-----------------------------------|---|--|
| MAILING ADDRESS: | | CITY | STATE | ZIP | |
| DRIVER'S LICENSE NUMB | ER: | STATE: | EMAIL: | | |
| DRIVER'S LICENSE NUMB MUST provi | de a Valid Driver's Licen | se or State Issued I | D with applicatio | n (Photo ID Required) | |
| INDIAN PREFERENCE: | TRIBE: | El | NROLLMENT N | JMBER: I ID or CIB) | |
| VETERAN PREFERENCE: | YES NO *Pleas | se provide copy of you | ur DD-214 with this | s application | |
| | REC | ORD OF EDUCA | TION | | |
| | *Please provide Copie | es of Degrees, Transc | <mark>ripts and/or Certifi</mark> | cates | |
| HIGH SCHOOL | | | | | |
| NAME: YEARS COMPLETED □1 | □2 □3 □4 | ADDRESS: GRADUATED? | □YES □NO | *Attach Diploma/GED | |
| COLLEGE | | | | | |
| | | ADDRESS: | | | |
| COURSE OF STUDY: | | GRADUATED? | ☐ YES ☐ NO | DEGREE: | |
| | | | | *Attach Degree/Official Transcript | |
| COLLEGE | | | | | |
| NAME: | | ADDRESS: | | | |
| COURSE OF STUDY: | | _GRADUATED? [| 」YES □ NO | DEGREE:*Attach Degree/Official Transcript | |
| VOCATIONAL TRAINING: | | | | , | |
| NAME: | | ADDRESS: | | | |
| COURSE OF STUDY: | | _GRADUATED? [| ☐ YES ☐ NO | DEGREE: | |
| | | | | *Attach Degree/Official Transcript | |
| Please list any other know | ledge, skills or abilities y | ou feel may be help | ful to us when re | eviewing your application: | |
| | | | | | |
| | | REFERENCES | | | |
| | *Please provide Nam | nes of three (3) Individ | luals not related to | you. | |
| NAME: | OCCUPA | TION: | | PHONE: | |
| NAME: | OCCUPA | TION: TION: | | PHONE:PHONE: | |
| NAME: | | · | | FIIONE | |
| EMERGENCY CONTACTS | | | | | |
| NAME: | RELATIONS | SHIP: | | PHONE: | |
| NAME: | RELATIONS | SHIP: | | PHONE: | |

PRIOR EMPLOYMENT HISTORY

*Please list your last three (3) employers beginning with the most recent. Do not write "See Resume."

| EMPLOYER 1: | TELEF | PHONE: | |
|---|--|--|-----------------------------|
| EMPLOYER ADDRESS: | SUPERVISOR: | | |
| JOB TITLE: | DATES EMPLOYED: | RATE OF P | PAY: |
| REASON FOR LEAVING: | | | |
| JOB DUTIES: | | | |
| | | | |
| EMPLOYER 2: | TELEF | PHONE: | |
| EMPLOYER ADDRESS: | SUPERVISOR: | | |
| JOB TITLE: | DATES EMPLOYED: | RATE OF P | AY: |
| REASON FOR LEAVING: | | | |
| JOB DUTIES: | | | |
| | TELE | NIONE | |
| EMPLOYER ADDRESS: | | | |
| EMPLOYER ADDRESS: | | | |
| JOB TITLE: | | <u> </u> | |
| REASON FOR LEAVING: | | | |
| JOB DUTIES: | | | |
| | MISCELLANEOUS | <u>5</u> | |
| Is there anything that would prevent you from | performing duties in a reasonable and | d safe manner in the position for | which you are applying for? |
| YES NO If YES, p | lease explain: | | |
| Are you eligible to work in the United States? | | | |
| | | | /TO NO |
| Have you ever been convicted of a crime or f | | | /ES NO |
| If YES, please explain: | | | |
| | | | |
| <u>0</u> | CERTIFICATION THAT MY ANSW | ERS ARE TRUE | |
| My statements on this application, an any | attachments to it are true complete | and correct to the hest of my kno | owledge and helief and are |
| made in good faith. I understand that a fall attachments may be grounds for not hiring | se, fraudulent or misleading answer to | any question or item on any pa | |
| I certify that my responses to the above que that I have received notice that a national my right to obtain a copy of any national of Tribes and my rights to challenge the accurate. | criminal history records check will be criminal history report made available to | conducted and is a condition of e the Mandan, Hidatsa & Arikara | employment. I understand |
| | | | |



Mandan, Hidatsa & Arikara Nation

Three Affiliated Tribes • 404 Frontage Road New Town, ND 58763
Office Phone: 701-627-4781

I authorize any investigator, or other duly accredited representative of the agency conducting my background investigation, to obtain any information relating to my activities from individuals, schools, residential management agents, employers, criminal justice agencies, or other sources of information. This information may include, but is not limited to, my academic, residential, achievement, performance, attendance, disciplinary, employment history, and national criminal history record information.

I further authorize any investigator, or other duly accredited representative of the Mandan, Hidatsa & Arikara Nation / Three Affiliated Tribes who is conducting my background investigation, to request national criminal record information about me from criminal justice agencies for the purpose of determining my eligibility for assignment to, or retention in a position working with children.

I authorize custodians of records and other sources of information pertaining to me to release such information upon request of the investigator, or other duly accredited representative authorized above regardless of any previous agreement to the contrary.

I understand that the information released by records custodians and sources of information is for official use by the Mandan, Hidatsa & Arikara Nation / Three Affiliated Tribes only for the purpose of determining my suitability for employment with the Mandan, Hidatsa Arikara Nation / Three Affiliated Tribes.

Copies of this authorization that show my signature are as valid as the original release signed by me. This authorization is valid for five (5) years from the date signed or upon the termination of my affiliation with the Mandan, Hidatsa & Arikara Nation / Three Affiliated Tribes, whichever is sooner.

All areas on this page must be filled in or application will be considered incomplete.

| Signature (<u>sign in black ink</u>):_ | | Date Sign | ed: | • |
|--|------------|---|---------|---|
| Print Name: | | Aliases/Maiden: | | _ |
| Physical Address: | | City, State, Zip: | | _ |
| Mailing Address: | | City, State, Zip: | | _ |
| Primary ContactNumber: | | | | _ |
| Date of Birth: | | Driver's License/Identification Number: | State: | |
| SSN: | Tribe: | Enrollment N | lumber: | |
| Any other Tribe you have live | d/worked w | ithin the past five (5) years: | | |
| Tribe: | | Tribe: | | |