



Thrill & Chill Zone

Three Affiliated Tribes ~ Fort Berthold Reservation
102 College Dr., New Town, ND, 58763
Phone: 701-627-2301



POSITION: Dishwasher/Buser

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

REPORTS TO: Kitchen Manager DEPARTMENT: THRILL & CHILL ZONE SALARY: \$12.00 + Tips CLASSIFICATION: Non-Exempt	FLSA STATUS: <i>FT or PT-Regular</i> LOCATION: 102 College Drive OPENING DATE: CLOSING DATE:
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Position Summary: The Dishwasher/Buser is responsible for maintaining cleanliness, sanitation, and organization across kitchen and guest-facing dining areas. This role supports both back-of-house and front-of-house operations by ensuring dishware, utensils, and food service areas are consistently clean, while also assisting with clearing tables, resetting dining spaces, and enhancing the overall guest experience. A culture that values learning and professional growth.

This position reflects updated responsibilities based on current organizational needs and community engagement expectations.

Essential Duties & Responsibilities

- Operate dishwashing equipment to clean and sanitize dishes, glassware, utensils, and kitchen equipment
- Maintain a steady workflow to support kitchen operations during peak hours
- Properly store all clean items in designated areas
- Remove trash and recycling; maintain clean waste areas
- Sweep, mop, and sanitize kitchen floors and workstations
- Assist kitchen staff with basic prep tasks as assigned
- Follow all food safety and sanitation guidelines in compliance with ServSafe standards
- Clear tables promptly and reset for incoming guests
- Wipe down tables, chairs, and high-touch surfaces
- Assist with maintaining cleanliness in dining areas, party rooms, and common guest spaces
- Refill condiments, napkins, and service stations
- Support servers and front-line staff to ensure efficient service flow
- Assist with guest needs in a courteous and professional manner
- Perform other duties as assigned.



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SUPERVISORY REQUIREMENTS: This position does not require supervisory responsibility

MINIMUM QUALIFICATIONS AND EDUCATION:

- High school diploma or GED, **PREFERRED.**
- 18+ years (due to bar service requirements). **REQUIRED.**
- Previous dishwashing, busser, or food service experience, **PREFERRED.**
- Prior experience working in an active and/or hospitality environment such as hotel, attraction, theme park, casino, big box store/supermarket, school, community center, camp or similar location is a plus. **PREFERRED.**
- Proficiency in English; knowledge of other languages is a plus
- Adult + Child + Infant CPR, AED, and First Aid certification is a plus
- Must obtain or be willing to obtain food handler certification. **REQUIRED.**
- Must pass a background check (as required by employer policy)

KNOWLEDGE AND ABILITIES:

- Basic understanding of sanitation and food safety practices
- Ability to work in a fast-paced, high-volume environment
- Strong work ethic and reliability
- Ability to follow directions and complete tasks efficiently
- Team-oriented with a willingness to assist across departments
- Ability to handle physical demands of the job
- Ability to work flexible hours, including evenings, weekends, and holidays
- Ability to stand, walk, bend, lift, and perform physical tasks for extended periods
- Ability to lift 25–50 lbs. as needed
- Customer service awareness; ability to interact courteously with guests
- Dependability and consistent attendance
- Keen interest in learning and continuing to learn
- Solution-Oriented
- Excellent problem-solving and multitasking skills
- Identify as a “people” person; friendly, understanding, positive, compassionate, flexible, receptive to change
- Embrace, encourage, and grow the work culture
- Highly professional and courteous
- Strong sense of responsibility and a professional presentation

Working Conditions & Physical Requirements

To be successful in this role, applicants must understand the following about the work environment and physical demand requirements in which essential functions will take place. The



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listed essential skills and required qualifications represent the knowledge, skills, minimum education, training, licensure, experience, and/or ability required for the position.

- Stand and walk for extended periods throughout shifts
- Frequent bend, reach, lift, twist, carry, push, and pull kitchen items and supplies
- Lift dish racks, trash bags, containers, and kitchen equipment weighing up to 25-50 lbs
- Perform repetitive motions involving washing, scrubbing, rinsing, and stocking dishes and kitchen equipment
- Work quickly and safely in high-volume kitchen operations
- Maintain safety awareness, and compliance with operational and workplace safety procedures

Environment

- Hot, humid, wet, and fast-paced kitchen environments
- Areas with slippery floors, steam, food waste, cleaning chemicals, and loud kitchen equipment
- Indoor environment with high guest traffic and noise levels
- Combination of kitchen (back-of-house) and guest service (front-of-house) settings
- Exposure to cleaning chemicals, kitchen equipment, and high noise levels
- Extreme lighting including strobes
- Physical activity
- Gathered Crowds
- Strong scents

Note: The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.

Preference will be given to bona fide American Indian applicants in accordance with TAT policies and Federal Indian regulations for such preference.

THE MANDAN, HIDATSA, ARIKARA TRIBES DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGIOUS PREFERENCE, AGE, HANDICAP, MARITAL STATUS, POLITICAL PREFERENCE, GENETICS, OR MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, EXCEPT AS ALLOWED BY THE INDIAN PREFERENCE PROVISION OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED AND NORTH DAKOTA HUMAN RIGHTS ACT.

PERSONS OF INDIAN ANCESTRY WHO WISH TO CLAIM INDIAN PREFERENCE SHOULD SUBMIT A COPY OF THEIR TRIBAL ENROLLMENT CERTIFICATE INDICATING THE AGENCY ENROLLED.



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All interested individuals must submit the following information:

1. Job Application
2. Diplomas/Certificates and Transcripts
3. 2 Forms of Identification: Driver License and/or State Issued ID and 1 Other
4. Indian or Veteran Preference documents (If applicable)

Submit all necessary information to Recruitment@mhanation.com

Supervisor Signature: _____ Date: _____

Employee Signature: _____ Date: _____