



The Three Affiliated Tribes **Job Description**

Wildland Firefighter(fuels)

EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

REPORTS TO: Fire Management Officer
DEPARTMENT: Fire Management
SALARY: \$21.00/hr.
CLASSIFICATION: Non-Exempt

FLSA STATUS: *FT-Seasonal*
LOCATION: Reservation Wide
OPENING DATE:
CLOSING DATE:

POSITION SUMMARY: The Wildland Firefighter (Fuels) performs hazardous fuels reduction, prescribed fire, fire preparedness, and wildland fire suppression activities in support of the Three Affiliated Tribes Fire Management Program. The primary focus of this position is fuels management and prescribed fire operations; however, the incumbent also participates in wildfire suppression, emergency response, and other fire management activities as assigned.

The incumbent serves as a member of a fuels crew, engine crew, or hand crew and performs duties involving fuels reduction projects, prescribed fire implementation, equipment operation and maintenance, fireline construction, mop-up, patrol, and fire preparedness activities. Work is performed in accordance with established policies, safety standards, and National Wildfire Coordinating Group (NWCG) guidelines.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

1. Participates in hazardous fuels reduction projects including thinning, piling, pruning, brushing, mowing, chipping, and other vegetation treatment activities.
2. Assists with prescribed fire preparation and implementation activities including ignition support, holding, mop-up, patrol, monitoring, and rehabilitation.
3. Constructs and improves firelines, fuel breaks, defensible space projects, and prescribed fire control lines using hand tools, chainsaws, and mechanized equipment.
4. Operates and maintains firefighting equipment including pumps, hoses, chainsaws, drip torches, portable water delivery systems, and hand tools.
5. Participates in wildfire suppression operations including fireline construction, holding, firing operations, mop-up, patrol, and structure protection assignments.
6. Assists with collection of fuels, weather, smoke, and fire behavior observations during prescribed fire and wildfire operations.
7. Conducts routine inspection, cleaning, maintenance, and repair of firefighting vehicles, equipment, tools, and facilities.
8. Participates in fire prevention, public education, and community outreach activities as assigned.
9. Attends required training courses, maintains NWCG qualifications, and participates in physical fitness programs to ensure operational readiness.
10. Completes required operational records, equipment logs, timesheets, and assigned documentation accurately and timely.
11. Adheres to MHA Nation policies and procedures, department guidelines, NWCG standards, and established firefighter safety protocols.
12. **Performs other duties as assigned.**



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NOTE: The duties listed are not intended to be all-inclusive. Duties assigned to any individual employee are at the discretion of the appointing authority.

SUPERVISORY REQUIREMENTS:

- This position does not have supervisory responsibilities.
- May provide guidance and assistance to new crew members and emergency firefighters during routine work assignments.
- Works under direct supervision of qualified fire personnel and follows established procedures and safety standards.

COMPETENCIES:

- **Fire Behavior** - *Basic knowledge of wildland fire behavior including the effects of fuels, weather, and topography on fire spread and intensity.*
- **Fire Suppression and Fuels Management** - *Applies basic wildland fire suppression tactics and hazardous fuels reduction techniques to safely accomplish assigned objectives.*
- **Firefighter Safety and Risk Awareness** - *Recognizes hazards and follows established safety procedures, LCES principles, and risk management practices.*
- **Teamwork and Crew Cohesion** - *Ability to work effectively as a member of a wildland fire module or crew under stressful and hazardous conditions while maintaining positive working relationships.*
- **Equipment Operation and Maintenance** - *Properly operates, inspects, cleans, and maintains firefighting equipment, vehicles, and tools.*
- **Communication** - *Communicates clearly with supervisors, crew members, dispatch personnel, and cooperating agencies.*
- **Adaptability and Stress Tolerance** - *Ability to adapt to changing operational priorities, emergency conditions, and extended assignments while maintaining effective performance under pressure.*
- **Operational Readiness** - *Maintains required qualifications, physical fitness standards, and preparedness levels necessary for fire assignments.*
- **Accountability and Dependability** - *Ability to demonstrate responsibility, reliability, professionalism, and adherence to established policies, procedures, and safety requirements.*
- **Incident Command System (ICS)** - *Basic knowledge of the Incident Command System structure, terminology, and operational procedures used during emergency incidents and fire management activities.*

KNOWLEDGE AND ABILITIES:

Knowledge

- Working knowledge of wildland fire suppression tactics, methods, and procedures.
- Knowledge of hazardous fuels reduction methods and prescribed fire operations.



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- Knowledge of wildland fire behavior, fireline safety practices, and firefighter survival principles.
- Knowledge of NWCG qualification standards and Incident Command System principles.
- Knowledge of pumps, hoses, chainsaws, hand tools, radios, and other firefighting equipment.
- Knowledge of vehicle and equipment inspection and maintenance procedures.

Abilities

- Ability to perform arduous physical activity in rough terrain and adverse environmental conditions.
- Ability to safely operate firefighting equipment and hand tools.
- Ability to follow oral and written instructions and established operating procedures.
- Ability to work effectively as a member of a team under stressful and rapidly changing conditions.
- Ability to communicate effectively with supervisors, coworkers, and cooperating agencies.
- Ability to obtain and maintain required NWCG qualifications and certifications

MINIMUM QUALIFICATIONS AND EDUCATION:

- High School Diploma or GED **REQUIRED.**
- Valid Driver's License **REQUIRED.**
- Must successfully pass required drug screening and medical evaluation requirements. **REQUIRED.**
- Successful completion of NWCG Firefighter training courses or ability to obtain within required timeframes:
 - S-130 Firefighter Training
 - S-190 Introduction to Wildland Fire Behavior
 - L-180 Human Factors in the Wildland Fire Service
 - IS-100
 - IS-700
 - RT-130 - WFSTAR
- Ability to obtain and maintain Firefighter Type 2 (FFT2) qualification.
- Ability to pass the NWCG Arduous Pack Test.
- Six (6) months to one (1) year of wildland fire, fuels management, forestry, conservation, agriculture, heavy equipment, outdoor labor, or related experience **PREFERRED.**
- Any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities.

WORKING CONDITIONS:

Physical Demand:

- Arduous exertion for protracted periods of time such as, but not limited to, extensive running, walking, climbing, kneeling, stooping, pulling hoses, jumping and twisting, prolonged standing, walking over uneven ground, and recurring bending, reaching, lifting and carrying of items weighing over 50 pounds and shared lifting and carrying of heavier items, and similar activities requiring at least average agility and dexterity.



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Work Environment:

- Forest, range, and desert environments in steep terrain where surfaces may be extremely uneven, rocky, covered with thick tangled vegetation, smoky conditions, etc. Temperatures commonly exceed 100 degrees F and may fall below freezing. Risks include smoke inhalation, fire entrapment, snake or insect bites and stings, exposure to excessive machinery noise, and falling and rolling material.

Note: The statements herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.

Preference will be given to bona fide American Indian applicants in accordance with TAT policies and Federal Indian regulations for such preference.

THE MANDAN, HIDATSA, ARIKARA TRIBES DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGIOUS PREFERENCE, AGE, HANDICAP, MARITAL STATUS, POLITICAL PREFERENCE, GENETICS, OR MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, EXCEPT AS ALLOWED BY THE INDIAN PREFERENCE PROVISION OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED AND NORTH DAKOTA HUMAN RIGHTS ACT.

PERSONS OF INDIAN ANCESTRY WHO WISH TO CLAIM INDIAN PREFERENCE SHOULD SUBMIT A COPY OF THEIR TRIBAL ENROLLMENT CERTIFICATE INDICATING THE AGENCY ENROLLED.

All interested individuals must submit the following information:

1. Job Application
2. Diplomas/Certificates and Transcripts
3. 2 Forms of Identification: Driver License and/or State Issued ID and 1 Other
4. Indian or Veteran Preference documents (If applicable)

Submit all necessary information to Recruitment@mhanation.com

Supervisor Signature: _____ Date: _____

Employee Signature: _____ Date: _____